

Gender Sensitisation Cell

Institute of Pharmaceutical Education and Research (IPER) is well prepared to handle and respond to gender sensitive issues and provide an environment where mens/ boys and womens / girls can work together with a sense of personal security and dignity. For this purpose the institute has setup Gender Sensitization Cell (GSC) as per UGC recommendation, 2013 and the 'SAKSHAM' Report, 2014. (The report is available at <http://www.ugc.sc.in/pdfnews/5873997SAKSHAM-BOOK.pdf>). The cell engrosses the awareness about gender issues and working towards and creating an enabling environment of gender justice deals with the issues of gender based violence and to conduct gender sensitization programme.

Objective of Gender Sensitization cell

- To make the young boys and girls gender sensitive and create positive values that supports the girls and their rights.
- To provide overall guidance to the peer group in integrating/mainstreaming gender in all activities of the institution in the form of focused group discussions, debates, poster making competitions etc.
- To provide an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shapes the experiences of women and men in society.
- To generate the awareness in regard to equality in law, social system and democratic activities.
- To create awareness programmes through lectures, seminars, talks, workshops, debates, showing films and documentaries etc.
- The cell also facilitates a gender sensitive environment enabling women and men to maximize their potential.
- The cell tries to make a forum for open dialogue and discussion on gender issues.
- The cell deals with cases of sexual / psychological/emotional/physical harassment as per the capability of the college as an academic institution.

Duties and Responsibilities of GSC members

- To examine all grievance received from the women staff / students regarding the sexual harassment.
- To examine and investigate on each complaint received from the women staff / students by collecting the required information / data from connected people.
- To give feedback to the women staff / students concerned / to find solution for their grievances.
- The committee will record such grievances received from the women staff / students, in a separate register maintained exclusively for this purpose. The reply given by the committee to the women staff / students for grievance should also be recorded in the register.
- The Committee should find suitable solutions to settle the problems faced by the women staff / students in regard to matters relating to sexual harassment within 10 days after thorough investigation.

In compliance of the UGC's directives,IPER has constituted the Gender Sensitization Cell (GSC) with the following members:

Institute of Pharmaceutical Education and Research Borgaon(Meghe) Wardha

Ref. No. ADM/220/ GSC /07

Date : 18/06/2021

NOTICE

All the students and staff members are here by informed that following “Gender Sensitisation Cell” is constituted in institute for academic year 2021-22.

SN	Member	Designation	Mobile No.	Email
1	Dr. M. P. Puranik	Chairperson	9970164613	manisha68_12@yahoo.com
2	Mr. A. J. Deshmukh	Member (Teaching Staff)	9028666065	abhiramdeshmukh@ymail.com
3	Ms. J. S. Hadke	Member (Teaching Staff)	8788662738	madhurihadke@rediffmail.com
4	Ms. V. B. Dhande	Member (Non-Teaching Staff)	9921711204	vasantidev123@gmail.com
5	Ms. A. A. Karlekar	Member (Non-Teaching Staff)	8888938748	anitakarlekar@rediffmail.com
6	Mr. Sumit S. Kolte	Student Representative B.Pharm final year	7559169563	sumitkolte2016@gmail.com
7	Ms. Shivani J.Thapa	Student Representative M.pharm first year	9765077944	sthapa258@gmail.com
8	Ms. Sakshi S. Zade	Student Representative B.Pharm final year	9284403425	z.sakshi1999@gmail.com
9	Dr. Shipra Singam	Member from society (Advocate)	9881711772	shipra.singam@gmail.com
10	Ms. S. D. Tiple	Member Secretary (Teaching Staff)	7758953769	hulkeshital6@gmail.com

Students are informed to take note of it.



Dr. R. O. Ganjiwale

I/c Principal

**Institute of Pharmaceutical Education & Research
Borgaon (Meghe), Wardha**

Institute of Pharmaceutical Education and Research Borgaon(Meghe) Wardha

Ref. No. ADM/220/ GSC /08

Date: 09/07/2021

NOTICE

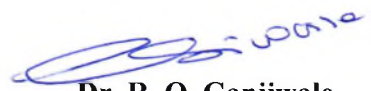
All the members of “Gender Sensitisation Cell (GSC) are here by inform to attend meeting on 12th July 2021 at 12.00 pm in conference hall to discuss following items.

- To take review of Gender Sensitisation Cell activities taken in 2020-21.
- To plan of activities to be taken under this cell.
- Any other subject with permission of chair.

Take note of it.



Ms.S. D. Tiple
Member Secretary



Dr. R. O. Ganjiwale
I/c Principal

PRINCIPAL

Institute of Pharmaceutical Education & Research
Borgaon(Meghe), Wardha

Handwritten notes and signatures:
Tiple
Arooj Khan
SF
Q

Minutes of the Fourth Meeting of Gender Sensitization Cell

The Fourth meeting of Gender Sensitization Cell was held on dated 12th July 2021 at 12.00 pm in conference Hall. Dr. M. P. Puranik, Chairperson of the meeting presided over the meeting. Member Secretary welcomes all the nominated members.

Following members were present for meeting

- Dr. M. P. Puranik
- Ms. J. S. Hadke
- Ms. V. B. Dhande
- Ms. A. A. Karlekar
- Ms. S. D. Tiple

Following point were discussed in the meeting

- 1) Member secretary starts meeting by welcoming to all committee members
- 2) Member secretary discussed that there is no registered complaint based on gender from student in previous academic session.
- 3) Secretary mentioned about the rules and regulations framed to prevent discrimination on the basis of gender.
- 4) All members discussed about the arrangement of activities which will helpful to students to stop discrimination on the basis of gender.
- 5) All members are decided to arrange seminar or talk on gender equality to promote equality among students in the institute.
- 6) Meeting ended with the discussion that all members of the committee to work hard.
- 7) Meeting concluded with vote of thanks.

Date: 12/07/2021

Place: Wardha

Ms. S. D. Tiple

Member secretary

Institute of Pharmaceutical Education and Research Borgaon,(Meghe) Wardha

Ref. No. ADM/220/ GSC /09

Date:11/03/2022

NOTICE

All the members of “**Gender Sensitization Cell (GSC)** are here by inform to attend meeting on 12th March 2022 at 1.00 pm in conference hall to discuss following items.

- To take review of GSC activities taken in current year.
- To plan of activities to be taken under this cell.
- Any other subject with permission of chair.



Ms.S. D. Tiple
Member Secretary



Dr. R. O. Ganjiwale
Principal

PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgaon (Meghe), Wardha

Minutes of the Fifth Meeting of Gender Sensitization Cell

The Fifth meeting of Gender Sensitization Cell was held on dated 12th March 2022 at 1.00 pm in conference Hall. Dr. M. P. Puranik, Chairperson of the meeting presided over the meeting. Member Secretary welcomes all the nominated members.

Following members were present for meeting


- Dr. M. P. Puranik
- Ms. J. S. Hadke
- Ms. V. B. Dhande
- Ms. A. A. Karlekar
- Ms. S. D. Tiple

Following point were discussed in the meeting

- Member secretary starts meeting by welcoming to all committee members
- Member secretary discussed that there is no registered complaint based on gender from student in previous academic session.
- All members discussed about the arrangement of activities which will helpful to students to stop discrimination on the basis of gender.
- All members are decided to arrange seminar or talk on gender equality to promote equality among students in the institute.
- Meeting ended with the discussion that all members of the committee to work hard.
- Meeting concluded with vote of thanks.

Date: 12/03/2022

Place: Wardha


Ms. S. D. Tiple
Member secretary

**INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH
BORGHAON (Meghe), WARDHA**

Ref. No. ADM/220/097

Date: 28/12/2021

NOTICE

All B. Pharm and M. Pharm Students are hereby inform that, “**Gender Sensitization Cell**” of Institute has organized seminar on the topic “**Healthy Relationship with opposite Genders**” on dated **30th December 2021**. Detail schedule of programme and resource person is given in the flyer. Following duties are assign to staff members.

Co-ordinator - Ms. S. D. Tiple

LCD Projector- Mr. V. M. Dahiwalkar


Mike & sound system- Mr. D. C. Deotale

Photograph - Mr. P. B. Ankar

Break Fast & Lunch – Mr. G.P. Jarwarkar & Mr. S. G. Zade

Remuneration to resource person – Ms. S. D. Tiple

Take note of it.


(Dr. R. O. Ganjiwale)
Principal

Institute of Pharmaceutical Education & Research
Borgaon (Meghe), Wardha



Vidarbha Youth Welfare Society's

INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH

Borgaon (Meghe), Wardha

Gender Sensitization Cell

Invites you to attend seminar on

TOPIC: "HEALTHY RELATIONSHIP WITH OPPOSITE GENDERS"

Thursday 30th Dec 2021 at 11.00 am



Speaker

Mrs. **Jyoti P. Khandpasole**
Director
Disha Foundation (NGO)
Amravati



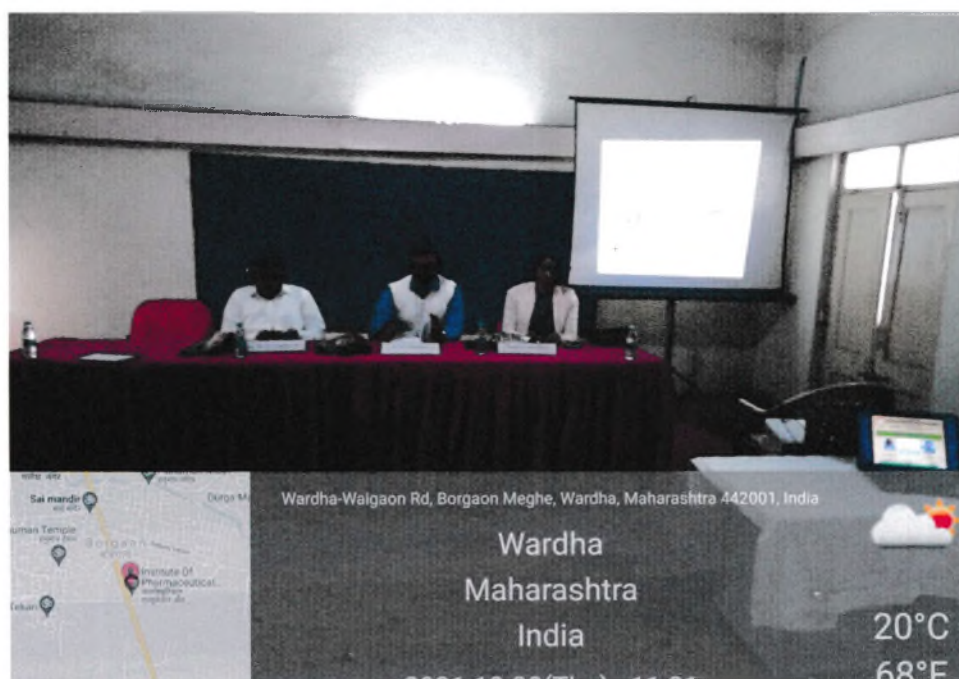
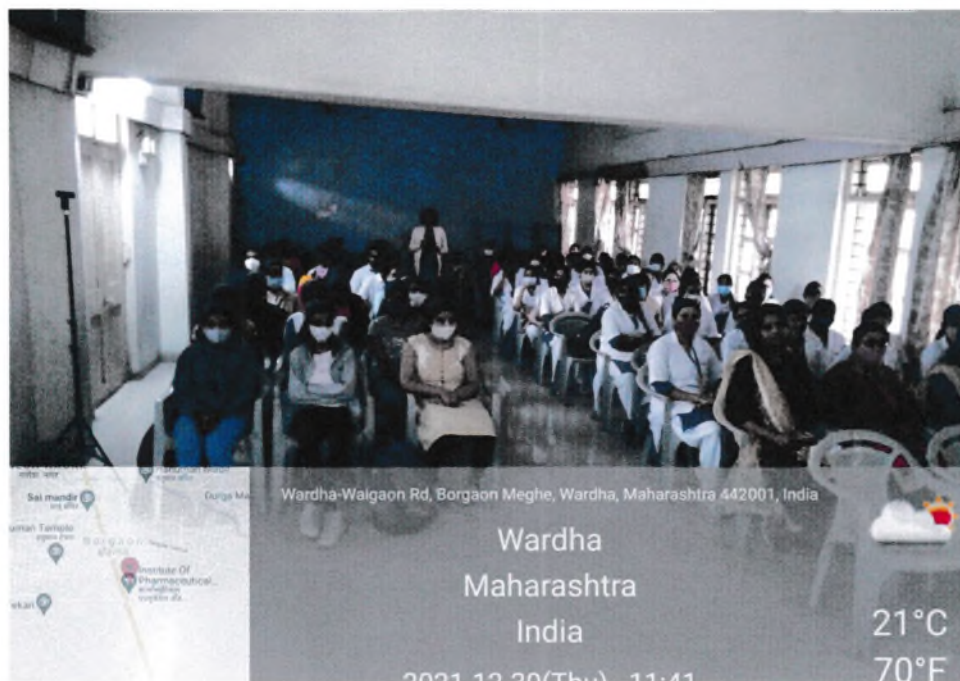
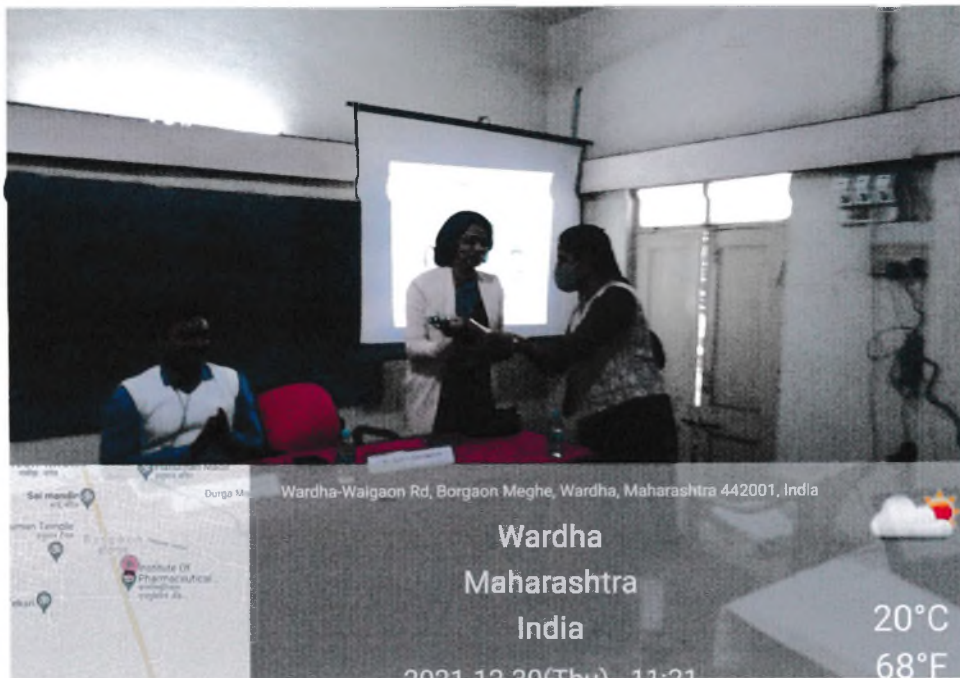
Speaker

Mr. **Pravin Khandpasole**
Director
Disha Foundation (NGO)
Amravati

Ms. S. D. Tiple
Co-ordinator

Dr. M. P. Puranik
President
Gender Sensitization cell

Dr. R. O. Ganjiwale
Principal
IPER, WARDHA



Institute of Pharmaceutical Education & Research, Borgaon(Meghe), Wardha

SEMINAR REPORT

On topic “Healthy relationship with opposite genders” organized

By “Gender sensitization cell”

30 December 2021 at 11.30am

Institute of Pharmaceutical Education & Research has organized seminar under the banner of Gender Sensitization Cell” on topic “**Healthy relationship with opposite genders**” on 30th December 2021 at 11.30 am.

Objective of program: To aware girls and boys about how to maintain healthy relationship amongst them at college or social place.

Dr. R.O. Ganjiwale (I/C Principal and IQAC Chairman) inaugurated seminar with his enlightening key- note. He emphasizes on safety of Girls/women at social place and Gender sensitization awareness amongst students and parents.

Under this seminar Mrs. Jyoti N. Khandpasole eminent speaker delivered talk on topic “**Healthy relationship with opposite genders**”. She explained basic requirements to understand the sensitive needs of a particular gender and how do we promote Gender Sensitization in our society by giving some related examples.

Pravin Khandpasole second speaker of seminar delivered the talk on above said topic. He emphasizes on Laws related to women safety and how we aware the people towards women safety.

Ms.Shital D. Tiple Coordinator of this event delivered vote of thanks. She expressed her gratitude towards the management and to Dr. R.O. Ganjiwale (I/C Principal and IQAC Chairman) for his valuable support and guidance. She expressed her gratitude towards resource persons Jyoti P. Khandpasole mam and Pravin Khandpasole sir for their great efforts to make this seminar grant successful. She expressed her gratitude to all faculties, staff and all students.

Outcome of program:Through this program students will able to know about basic requirements to understand the sensitive needs of a particular gender and how to maintain healthy relationship amongst them at college or social place..



**Ms. Shital D. TipleDr.
Co-ordinator
IPER WARDHA**



**R.O. Ganjiwale
Principal
IPER WARDHA**

**PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgaon (Meghe), Wardha**

**INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH
BORGHAON (Meghe), WARDHA**

Ref. No. ADM/220/195

Date: 10/03/2022

NOTICE

All teaching and non-teaching staff members are hereby inform that, “**Gender Sensitization Cell and Girls Security Cell**” of Institute has organized seminar on the topic “**Gender Equality Today for a Sustainable Tomorrow**” on occasion of “**International Women’s Day**” and “**Savitribai Phule Memorial day**” on dated 11th March 2022 at 2.00 pm in seminar hall (Room no. 120) of Institute.

Following duties are assign to staff members.

Co-ordinator - Ms. S. D. Tiple

LCD Projector- Mr. V. M. Dahiwalkar

Mike & sound system- Mr. D. C. Deotale

Photograph - Mr. P. B. Ankar

Take note of it.

(Dr. R. O. Ganjiwale)

Principal

PRINCIPAL

Institute of Pharmaceutical Education & Research
Borgaon (Meghe), Wardha

**INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH
BORGHAON (Meghe), WARDHA**

Ref. No. ADM/220/196

Date: 10/03/2022

NOTICE

All B. Pharm and M. Pharm students are hereby informed that to attend seminar on the topic **“Gender Equality Today for a Sustainable Tomorrow”** on occasion of **“International Women’s Day”** and **“Savitribai Phule Memorial day”** on dated **11th March 2022** at **2.00 pm** under the banner of **“Gender Sensitization Cell and Girls Security Cell”** of IPER in seminar hall (Room no. 120) of Institute.

Take note of it.

(Dr. R. O. Ganjiwale)

Principal

PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgaon (Meghe), Wardha

Vidarbha Youth Welfare Society's

INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH

Borgaon (Meghe), Wardha

Women Security Cell and Gender Sensitization Cell

Invites you to attend seminar on

TOPIC: "GENDERS EQUALITY TODAY FOR A SUSTAINABLE TOMORROW"

Friday 11th March 2022 at 2.00 pm



Speaker-

Mrs. Archana Wankhede Pethe

Advocate / Legal Expert

Vishakha Committee, Wardha



Ms. S. D. Tiple
Co-ordinator

Dr. M. P. Puranik
President
Gender Sensitization cell

Dr. R. O. Ganjiwale
Principal
IPER, WARDHA



Institute of Pharmaceutical Education & Research, Borgaon(Meghe), Wardha

SEMINAR REPORT

On topic “Gender equality today for a Sustainable tomorrow” organized

By “Gender sensitization cell and Girls Security Cell”

11 March 2022 at 2.00pm

Institute of Pharmaceutical Education & Research has organized seminar under the banner of “Gender Sensitization Cell” and “Girls Security Cell” on topic “Gender equality today for a Sustainable tomorrow” on 11th March 2022 at 2.00 pm.


Objective of program: To aware and focus students on gender equality issue, prevent gender discrimination issue for sustainable future.


Dr. L. G. Rathi sir inaugurated seminar with his enlightening key- note. He emphasizes on safety of Girls/women at social place and Gender sensitization awareness amongst students and parents.

Under this seminar Mrs. Archana Wankhede (Pethe) eminent speaker delivered talk on topic “Gender equality today for a Sustainable tomorrow.” She explained basic requirements to understand the sensitive needs of a particular gender and how do we promote Gender Sensitization in our society by putting some related examples also how we aware the people towards women safety.

Ms.Shital D. Tiple Coordinator of this event delivered vote of thanks. She expressed her gratitude towards the management and to Principal sir, Dr. Rathi sir for his valuable support and guidance. She expressed her gratitude towards resource persons Mrs.ArchanaWankhede (Pethe) madam for her great efforts to make this seminar grant successful. She expressed her gratitude to all faculties, staff and all students.

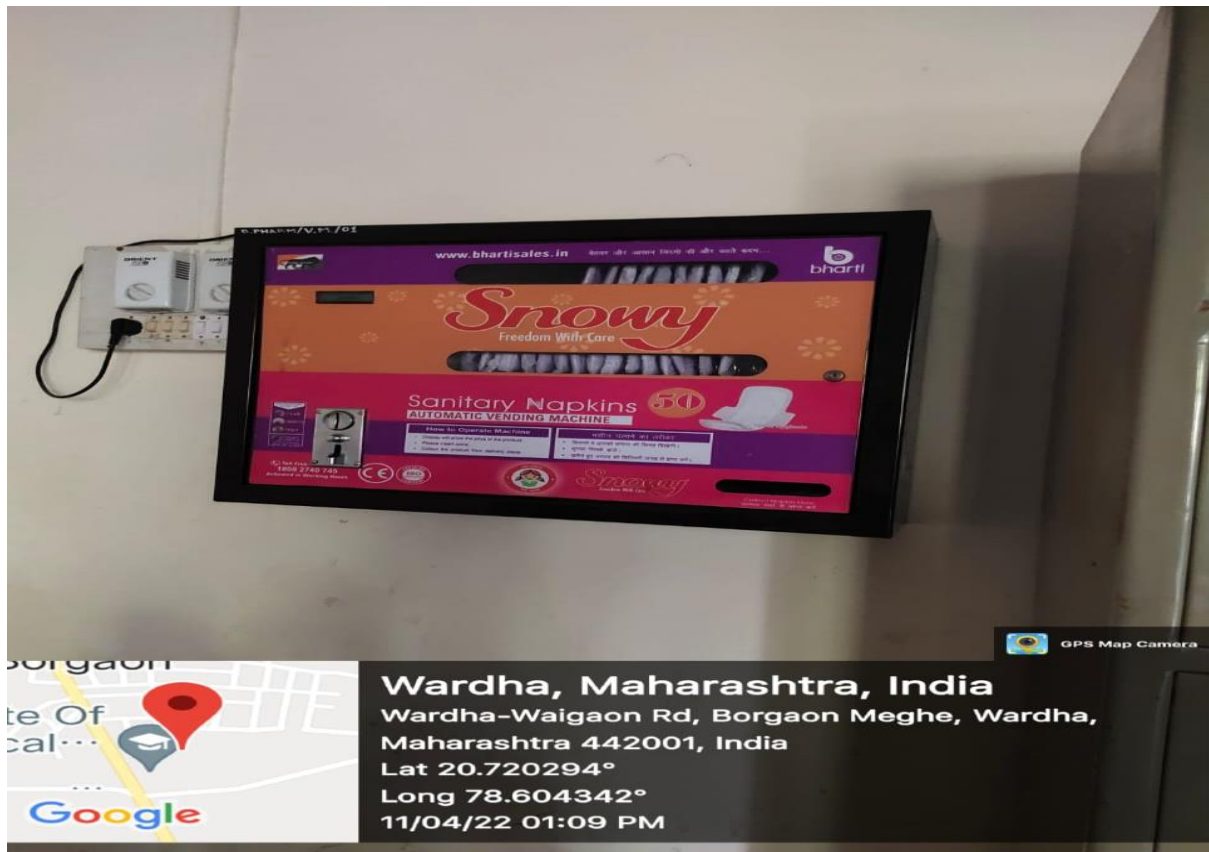
Outcome of program:Through this program students will able to know about gender equality today for a sustainable tomorrow and how to overcome gender discrimination problem from society.


Ms.Shital D. TipleDr.
Co-ordinator
IPER WARDHA


R.O. Ganjiwale
Principal
IPER WARDHA

PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgaon(Meghe), Wardha

Additional information Gender Sensitization



Sanitary napkin vending machine in Girls common room



Sanitary Napkin Incineration machine



Water Cooler Facility



Girl's Common Room