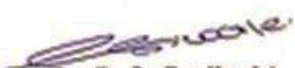


E-LIBRARY



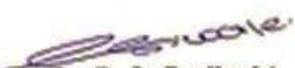

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LANGUAGE LAB





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Perspective Plan

(2017-18 to 2021-22)

GOAL	ACTION PLAN
Promote e-Governance and decentralize administration	<ol style="list-style-type: none">1. Communication of Vision and Mission to all stakeholders2. Ensure proper and effective documentation in every task / activities3. Decentralization of all activities through committees4. Allotment of duties and responsibilities5. Upgradation of resources for e-governance6. Implementation of perspective plan to achieve the goal7. Ensure Smooth conduction of curricular, co-curricular and extra curricular activities8. Ensure accountability, transparency and integrity across the Institute9. ISO certification of the Institute
Effective teaching-learning, evaluation and development of learning resource	<ol style="list-style-type: none">1. Preparation of academic calendar, planner COs and POs2. Designing of practicals according to new syllabus3. Conduct practice school, project and training according to curriculum4. Effective implementation of feedback system5. Develop continuous assessment system6. Comparative evaluation of results of internal and external examination for identification of slow and advanced learners7. Upgrade library with new books and E journals8. Develop add on courses to bridge the gap
Upgradation of infrastructure	<ol style="list-style-type: none">1. Development of laboratories according to PCI syllabus2. Upgradation of ICT tools3. Updation and maintainence of Safety and Security tools4. Installation of solar panel for renewable energy usage5. Green audit and power audit of the Institute6. Development of infrastructure for disposal of chemicals, hazards waste and e-waste7. Development of disposal system for biomedical waste
Foster Research, innovation and extension activities	<ol style="list-style-type: none">1. Promotion of research activities, patents, publications2. Boosting research facilities3. Foster innovative activities initiated by statutory bodies4. Promotion of community based activities in rural areas
Staff empowerment and welfare	<ol style="list-style-type: none">1. Implement gratuity and corpus fund2. Implement staff and student group insurance3. Encourage faculty for upgradation of qualification4. Encourage faculty for seminars, conferences, workshops and faculty development programme




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	<ul style="list-style-type: none">5. Monetary support to staff for research and innovations6. Appreciation of staff on the basis of good PBAS score
Promotion of Community Services	<ul style="list-style-type: none">1. Identification of problem of rural areas.2. Inculcation of human values in students through community based activities3. Create health awareness and implement community based activities initiated by statutory bodies
Financial Management	<ul style="list-style-type: none">1. Plan annual budget according to income and expenditure2. Allocate the funds under different heads in order to conduct the annual activities smoothly3. Control and monitor financial resources in order to achieve Institute's objectives4. Perform internal and external audit5. Provide insight to make critical financial decision
Boost Alumni interaction and participations	<ul style="list-style-type: none">1. Focus on strengthening of alumni association2. Organise meetings of current students with alumni for guidance and support3. Keep students of the Institute in touch with alumni through communication and events on social media4. Update alumni blog of IPERs website that allow former students to take advantage of the services that Institution offers after graduation5. Recognise and felicitate successful alumni
Expansion of industry-institute interactions	<ul style="list-style-type: none">1. Explore and identify common avenues of interaction with industry2. Expand MoUs of the Institute with industries3. Promote research activities of the Institute in collaboration with industries4. Facilitate the exchange of ideas amongst students, faculty and industry5. Strengthen the relationship between the Institute and industry resulting in mutually beneficial partnership6. Organise workshop, conferences, symposia with joint participation of the faculty and industries7. Promote consultancy services with industries



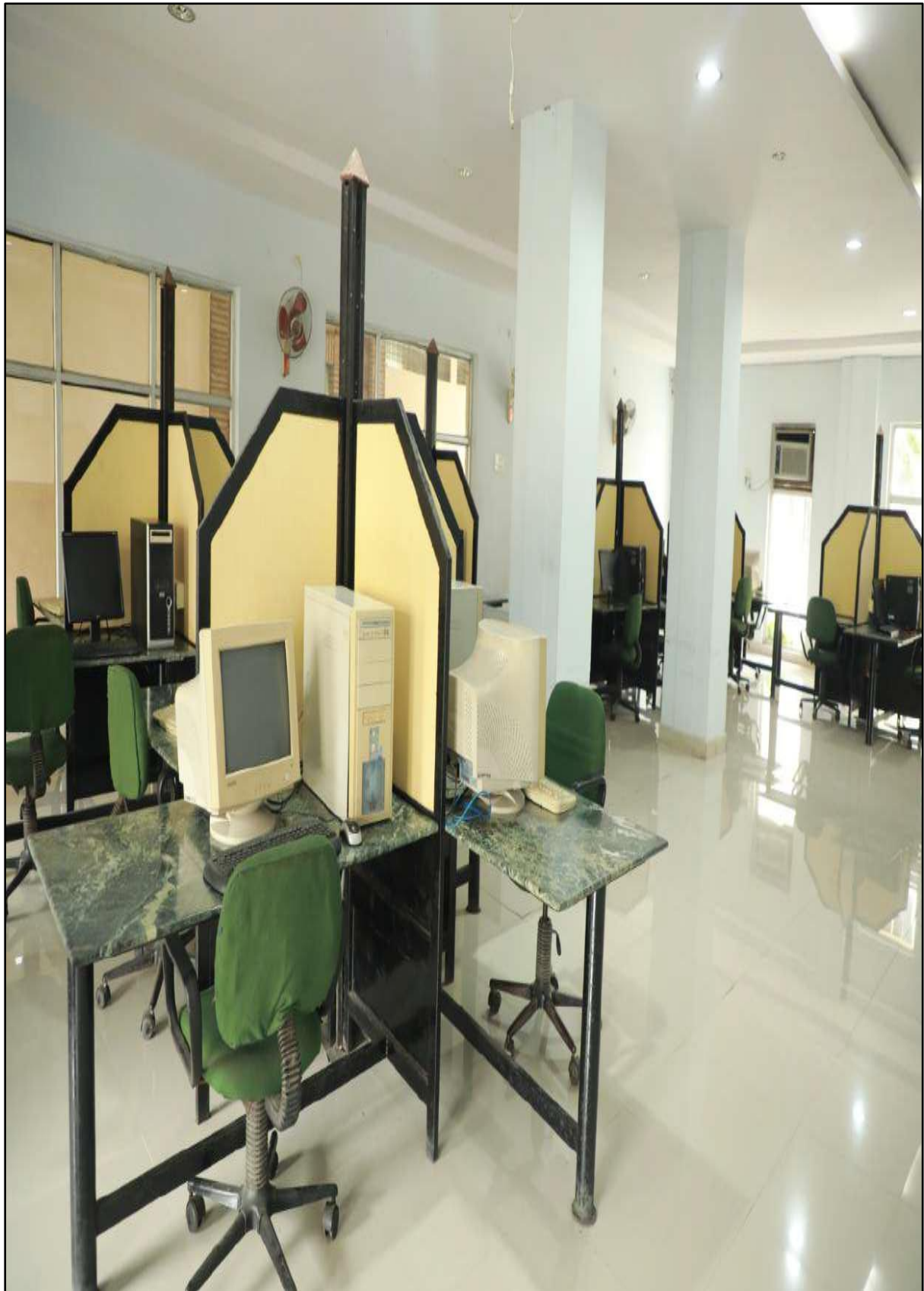

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Deployment of Perspective Plan

GOAL	Responsible committee and official
Promote e-Governance and decentralize administration	Chairman, Members of LMC, Administrative Office, Principal, IQAC and Different Committee incharges
Effective teaching-learning, evaluation and development of learning resource	Principal, HODs, Faculty and Staff
Upgradation of infrastructure	Chairman, Members of LMC, Administrative Office, Principal, IQAC and HODs
Foster Research, innovation and extension activities	Principal, HODs, Research Committee, Innovation cell and NSS
Staff empowerment and welfare	Principal and HODs
Promotion of Community Services	Principal and members of National Service Scheme
Finanancial Management	Chairman, Members of LMC, Principal, Administrative Office, HODs and Different Committee incharges
Boost Alumni interaction and participations	Principal and Alumni Association
Expansion of industry-institute interactions	Industry Institute interaction Committee




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READING FACULTY IN LIBRARY



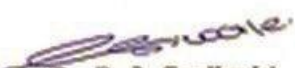

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