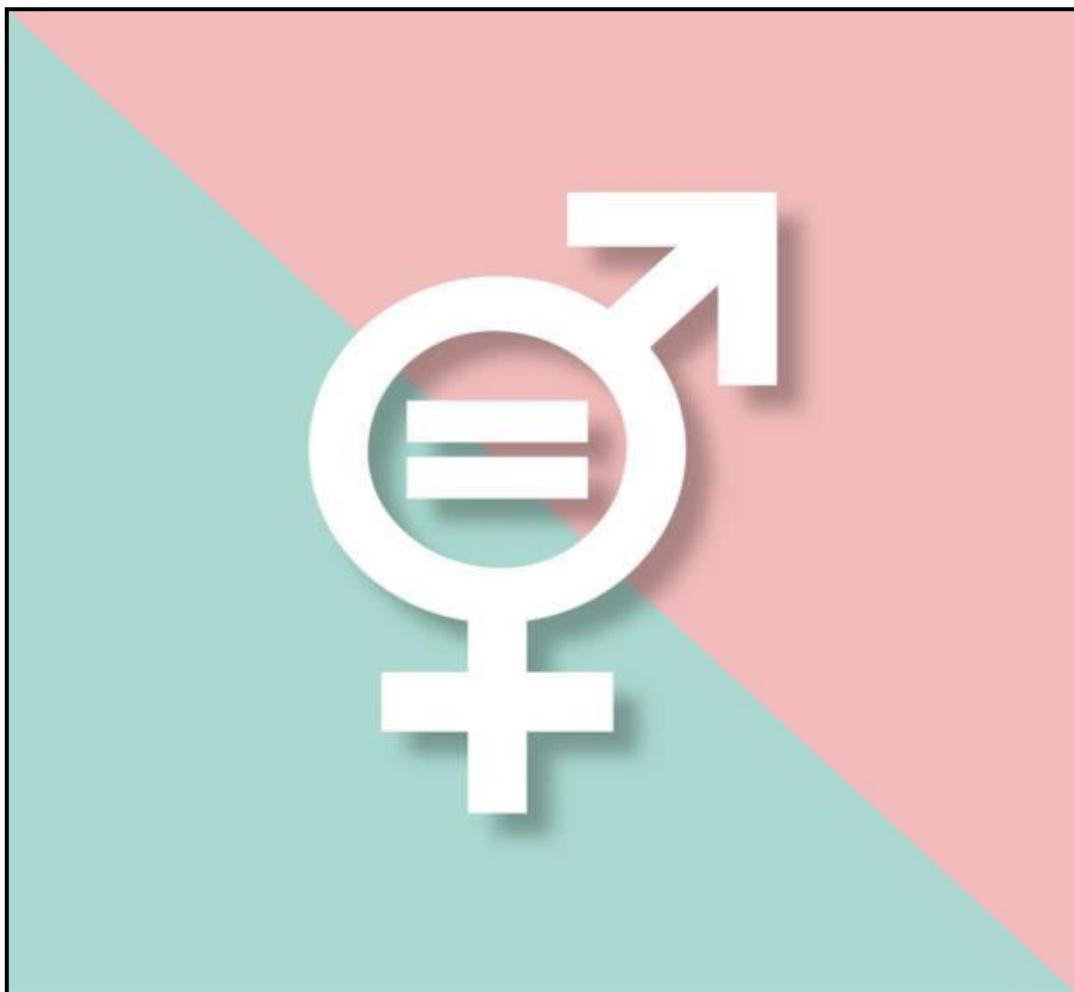


**INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH,
BORGHAON (MEGHE), WARDHA**



**GENDER AUDIT REPORT
(2017-2022)**



**Prepared by
GENDER SENSITIZATION CELL
IPER, WARDHA**

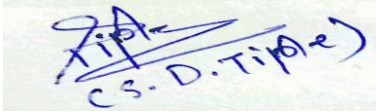
Gender Audit Committee Team

Chairperson

Dr. M. P. Puranik
Professor
Dept. of Quality assurance
I.P.E.R. Wardha

Member Secretary

Ms. S. D. Tiple
Assistant Professor
I.P.E.R. Wardha



Tiple
(S. D. Tiple)

Ms. S. D. Tiple
Assit. Professor
I.P.E.R. Wardha



Puranik
(Dr. M. P. Puranik)

Dr. M. P. Puranik
Professor
Dept. of QA
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(Dr. R. O. Ganjiwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgaon (Meghe), Wardha

Dr. R.O. Ganjiwale
Principal
I.P.E.R. Wardha

Gender Audit report

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Preface

Gender Equality is a global issue, and discussions on women's emancipation and her rights are at the forefront of many worldwide formal and informal campaigns. As the awareness of gender issues increases, women spontaneously take action against women's oppression and exploitation. Gender awareness allows women to move beyond other conventional gender stereotypes and rigid gender role definitions. The gender audit was conducted to identify ways to make college campus safer for women. The audit process involved choosing the sites to be audited, selecting the participants, orientation to the participants, preparing the questionnaire and conducting the audit.


“Gender equality, equality between men and women does not mean that women and men have to become the same, but that their rights, responsibilities and opportunities will not depend on whether they were born male or female. Gender equity means fairness of treatment for men and women according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations and opportunities” –United Nations Educational, Scientific and Cultural Organization (UNESCO)

Gender equity means fairness of treatment for women and men, according to their respective needs. This may include equal treatment or treatment that is different, but which is considered equivalent in terms of rights, benefits, obligations and opportunities.

Gender Policy:

- The Gender policy of IPER, Wardha aims to promote equality of opportunity and treatment for all men and women working and studying at the College or applying to do so and to ensure equality of access to all services provided by the College.
- The gender policy is conceived as a strategy and pursued as a systematic and planned process for organizational learning within the College in order to achieve gender equality both internally and especially in regard to working results and outcomes.
- Freedom for all genders to express of free and fair opinion
- There shall not be any kind of discrimination on the basis of Gender
- The institution shall provide equal opportunity for all genders




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- There must be an accessible, active, unbiased and confidential grievance redressal cell
- The institute shall arrange effective measures for the safety and security of all gender.

Objectives of Gender Audit

The Gender Audit has the following objectives:

- To find out the areas where gender imbalance exists and the factors behind it
- To establish good gender balance in decision-making processes in all areas of the college activities.
- To suggest measures for bridging the gender gap.
- To Foster gender equality in all aspects of college community.
- To see the work and capacity for prevention of sexual harassment at the college

Key Steps in Gender Audit


- ✓ Planning
- ✓ Data collection
- ✓ Draft Report
- ✓ Final Report

Planning:

Gender audit is scheduled every year at the entry level of course.

Institute of Pharmaceutical Education and Research (IPER) is well prepared to handle and respond to gender sensitive issues and provide an environment where men/ boys and women/ girls can work together with a sense of personal security and dignity. For this purpose the institute has setup Gender Sensitization Cell (GSC) as per UGC recommendation, 2013 and the 'SAKSHAM' Report, 2014. (The report is available at: <http://www.ugc.sc.in/pdfnews/5873997SAKSHAM-BOOK.pdf>.) The cell engrosses the awareness about gender issues and working towards and creating an enabling environment of gender justice deals with the issues of gender based violence and to conduct gender sensitization programme.




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Objective of Gender Sensitization cell

- To make the young boys and girls gender sensitive and create positive values that supports the girls and their rights.
- To provide overall guidance to the peer group in integrating/mainstreaming gender in all activities of the institution in the form of focused group discussions, debates, poster making competitions etc.
- To provide an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shapes the experiences of women and men in society.
- To generate the awareness in regard to equality in law, social system and democratic activities.
- To create awareness programmes through lectures, seminars, talks, workshops, debates, showing films and documentaries etc.
- The cell also facilitates a gender sensitive environment enabling women and men to maximize their potential.
- The cell tries to make a forum for open dialogue and discussion on gender issues.
- The cell deals with cases of sexual / psychological/emotional/physical harassment as per the capability of the college as an academic institution.

Duties and Responsibilities of GSC members

- To examine all grievance received from the women staff / students regarding the sexual harassment.
- To examine and investigate on each complaint received from the women staff / students by collecting the required information / data from connected people.
- To give feedback to the women staff / students concerned / to find solution for their grievances.
- The committee will record such grievances received from the women staff / students, in a separate register maintained exclusively for this purpose. The reply given by the committee to the women staff / students for grievance should also be recorded in the register.
- The Committee should find suitable solutions to settle the problems faced by the women staff / students in regard to matters relating to sexual harassment within 10 days after thorough investigation.




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Vidarbha Youth Welfare Society's
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Borgaon (Meghe), Wardha 442001 (M. S.)


In compliance of the UGC's directives, IPER has constituted the Gender Sensitization Cell (GSC): 2022-23 with the following members:

SN	Member	Designation	Mobile No.	Email
1	Dr. M. P. Puranik	Chairperson	9970164613	manisha68_12@yahoo.com
2	Mr. A. J. Deshmukh	Member (Teaching Staff)	9028666065	abhiramdeshmukh@ymail.com
3	Ms. J. S. Hadke	Member (Teaching Staff)	8788662738	madhurihadke@rediffmail.com
4	Ms. V. B. Dhande	Member (Non-Teaching Staff)	9921711204	vasantidev123@gmail.com
5	Ms. A. A. Karlekar	Member (Non-Teaching Staff)	8888938748	anitakarlekar@rediffmail.com
6	Mr. Gaurav M. Sable	Student Representative B.Pharm Final year	9766311356	gauravsable463@gmail.com
7	Ms. Aarti S. Butale	Student Representative M. Pharm Second yr.	8421853125	butaleaarti@gmail.com
8	Ms. Aparna Shree	Student Representative B.Pharm Final yr.	8340425410	aparnamisra703@gmail.com
9	Dr. Shipra Singam	Member from society (Advocate)	9881711772	shipra.singam@gmail.com
10	Ms. S. D. Tiple	Member Secretary (Teaching Staff)	7758953769	hulkeshital6@gmail.com

Gender Audit Team reviewed and analyzed the operating environment of IPER Wardha. From the analysis, the team understood that the college operating in an environment where everyone has access to a full range of opportunities to achieve the social, psychological and physical benefits that come from participating in various activities.

The college always concentrates on students qualitative performance along with their overall personality development. Observing the gender equality, the girls are provided with various facilities and special attentions. The lectures of eminent personalities are held on various topics to develop their personalities.




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IPER, Wardha held webinar and seminar on various topic such as

1. Safety of women at workplace and legal awareness
2. Gender Sensitization
3. Healthy relationship with opposite genders
4. Gender equality today for sustainable tomorrow
5. Cybercrime awareness

Main purpose behinds the arrangement of seminar is to make the girls and boys aware of their rights and responsibilities.

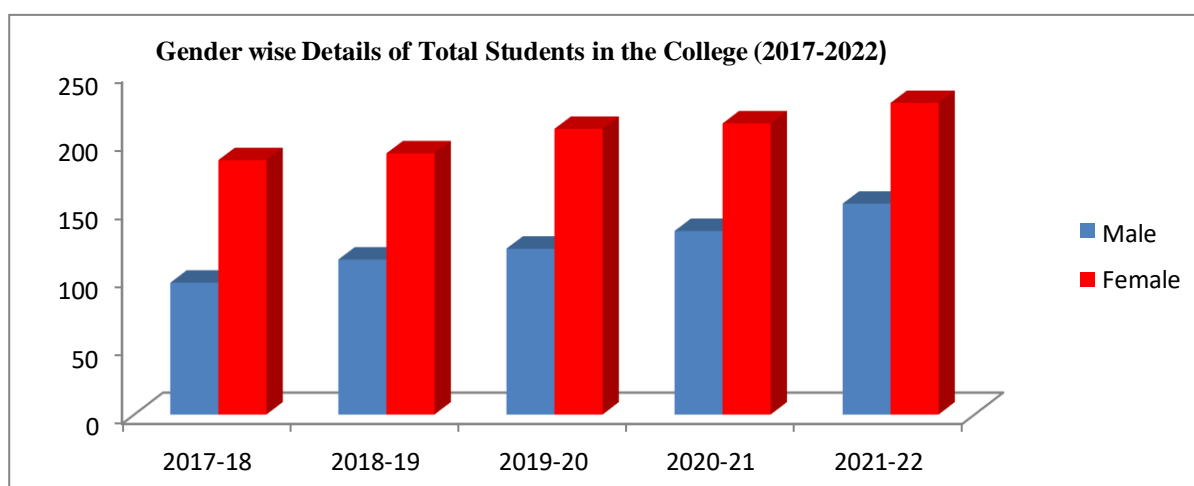
The analysis of the responses of students with regard to programme planning and design in college and its activities revealed that most student members feel that the gender equity in policies, programmes of the college is adequate

Data Collection (Analysis) -

A. Gender Based Analysis of Students year wise:

Table 1: Gender wise Details of Total Students in the College (2017-2022)

S.No.	Year	Total	Male	Female	%M	%F
1	2017-18	282	96	186	34.0	65.9
2	2018-19	304	113	191	37.17	62.8
3	2019-20	330	121	209	36.6	63.3
4	2020-21	347	134	213	36.7	58.3
5	2021-22	382	154	228	40.31	59.6
2017-2022		1645	618	1027	37.56	62.43



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Figure 1: Gender wise Details of Total Students in the College

Table No.1 shows year wise gender classification of male and female strength of students and the total number of admissions to the college. It appears that the number of girl students increased from year 2017-2022.

B. Gender Based Analysis of Teaching staff year wise:

Table 2: Gender wise Details of Teaching staff in the College (2017-2022)

S.No.	Year	Total	Male	Female	%M	%F
1	2017-18	21	12	09	57.14	42.85
2	2018-19	24	12	12	50	50
3	2019-20	25	12	13	48	52
4	2020-21	25	13	12	52	48
5	2021-22	25	14	11	56	44
2017-2022		120	63	57	52.5	47.5

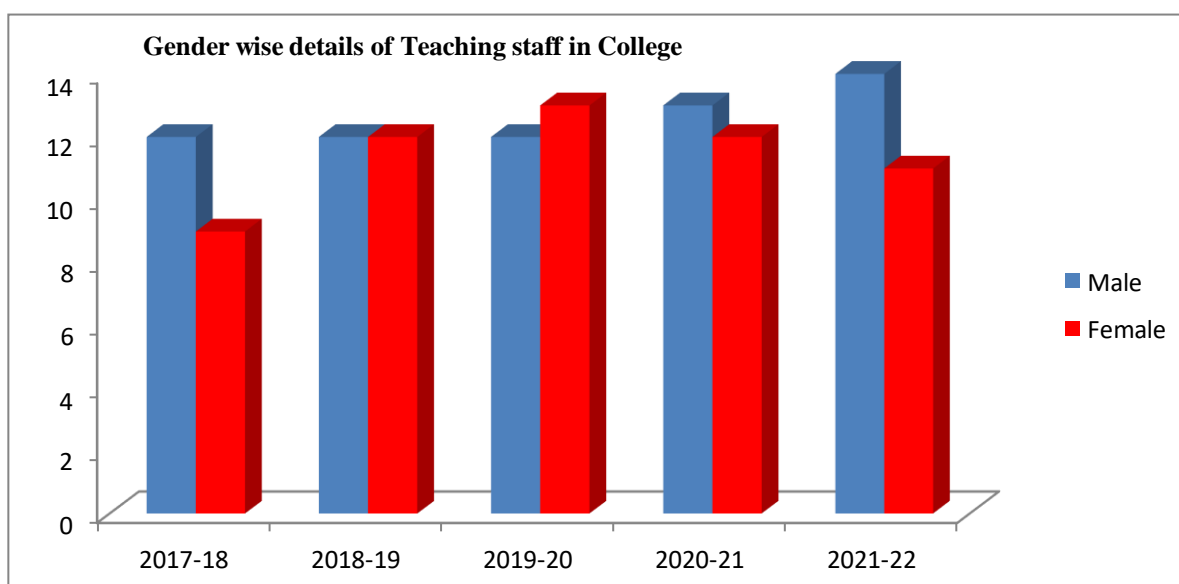



Figure: 2 Gender wise Details of Teaching staff in College

In year 2017-18, 2020-21 and 2021-22, more number of male faculty members are present in college where as in 2019-20 more number of female faculty members are present and in the year 2018-19 the male female ratio is balance.




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Gender Based Analysis of Non-Teaching staff year wise:

Table: 3 Gender wise Details of Non-Teaching staff year wise

S.No.	Year	Total	Male	Female	%M	%F
1	2017-18	19	17	2	89.47	10.52
2	2018-19	19	17	2	89.47	10.52
3	2019-20	22	17	5	77.27	22.72
4	2020-21	22	17	5	77.27	22.72
5	2021-22	27	22	5	80.76	19.23
2017-22		109	90	19	82.56	17.43

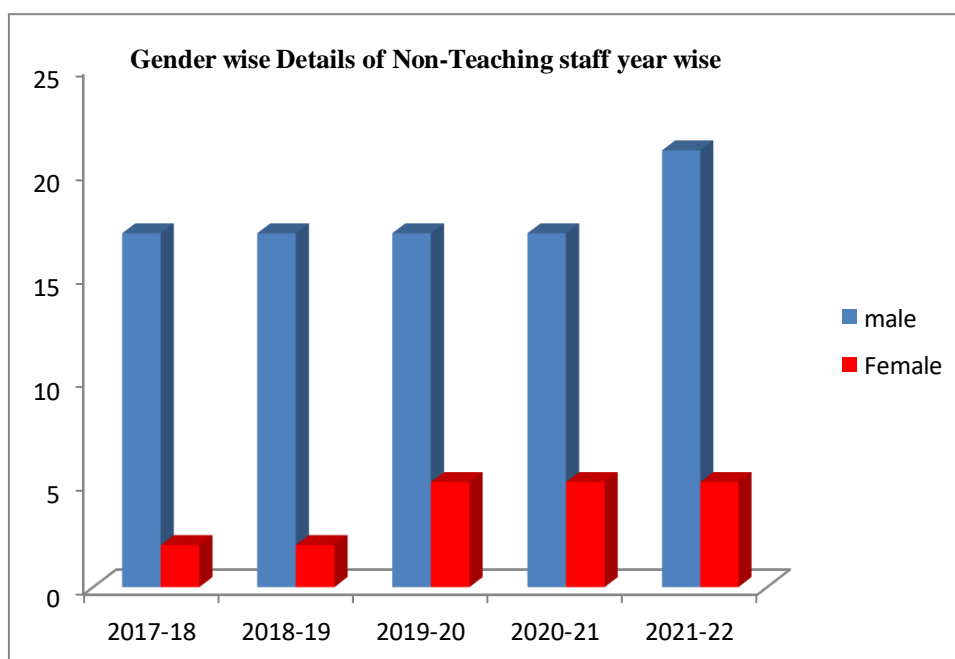



Figure: 3 Gender wise Details of Non-Teaching staff in year wise

The total number of male non-teaching staff is more as compared to female. It's also a need of Institution to have increased the ratio between male and female nonteaching staff.




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C. Gender Based Analysis of total students in NSS:

Table: 4 Gender wise Details of total students in NSS

S.No.	Year	Male	Female
1	2017-18	44	56
2	2018-19	32	68
3	2019-20	54	46
4	2020-21	59	41
5	2021-22	38	62
	2017-22	227	274

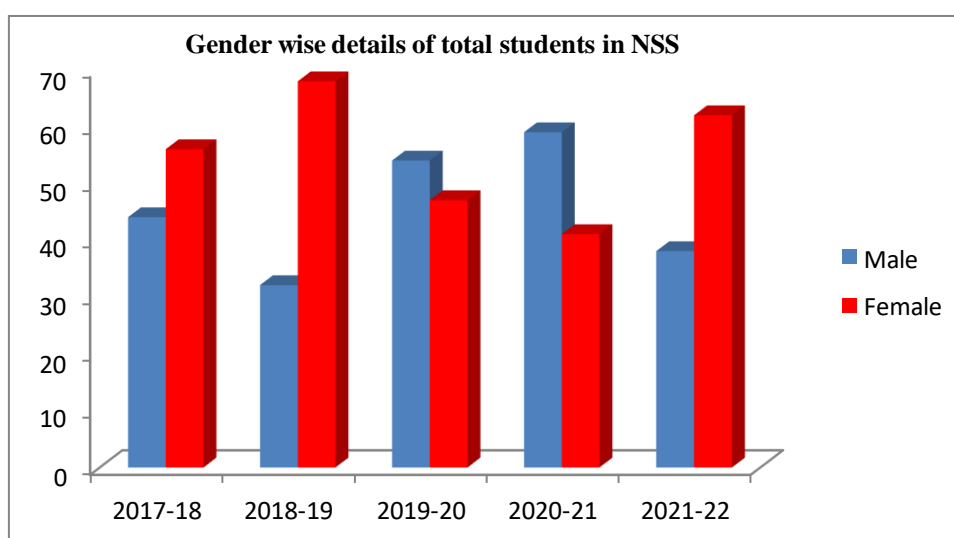



Figure: 4 Gender wise Details of total students in NSS

The number of students is fixed at 100 for each year. The selection of NSS volunteers are on the basis of their attitude towards selfless service to social actions and also the ability to work in group is also considered. In the year 2017-18, 2018-19 and 2021-22 ratio of girls is more as compared to boys.




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D. Gender Based Analysis of total students Appeared in final year exam:

Table: 5 Gender wise Details of total students Appeared final year exam

S.No.	Year	Total	Male	Female	%M	%F
1	2017-18	61	17	44	27.86	72.13
2	2018-19	54	24	30	44.44	55.55
3	2019-20	58	22	36	37.93	62.06
4	2020-21	65	26	39	40	60
5	2021-22	76	31	45	40.78	59.21
2017-22		314	120	194	38.21	61.78

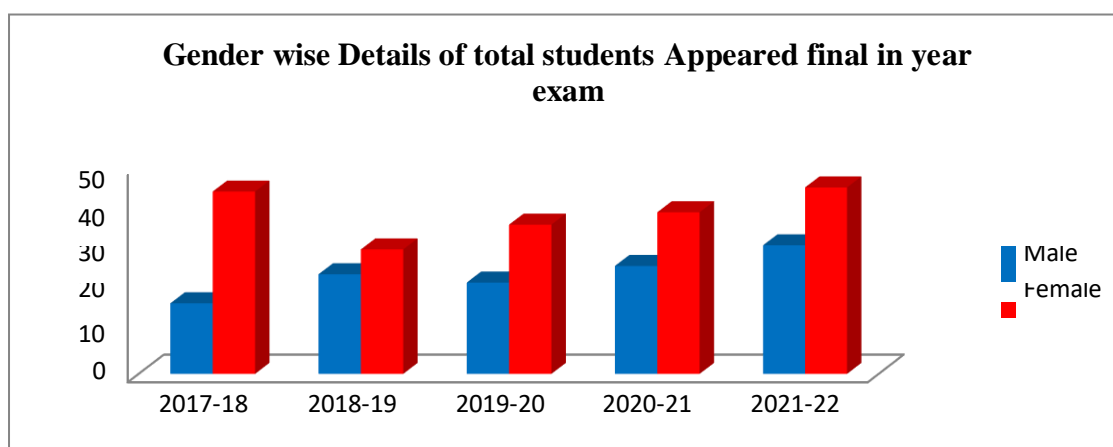


Figure: 5 Gender wise Details of total students appeared in final year exam

Table no. 5 and figure no. 5 shows that ratio of female students appeared in final exam is increased as compared to male students.




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Borgaon (Meghe), Wardha 442001 (M. S.)

Draft report:

Questionnaire Blank format :


	<p>Vidarbha Youth Welfare Society's Institute of Pharmaceutical Education and Research, Borgaon (Meghe), Wardha Affiliated with RTMNU, Nagpur University and approved by PCI and AICTE</p>				
<p>Questionnaire for Gender audit B.Pharm: Sem I AY:</p>					
<p>This questionnaire is to collect information relating to your satisfaction towards Gender equality within the Institute. This information provided by you will be kept confidential and will be used as important for quality improvement.</p>					
<p>Name of the student:</p>					
<p>Mark the following particulars on the following Points (Put the \checkmark mark in the appropriate box)</p>					
Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.				
2	The college provides full security and safety to all genders				
3	The college has adequate number of toilets available in the campus for girl students.				
4	The college has adequate disposal bins available in the toilet.				
5	The college has adequate lighting facilities inside the premises during night.				
6	Safe Hostel facility is available within campus premises.				
7	College grievance redresses cell is working efficiently.				
8	The classroom offers equal opportunities to all				
9	The equal opportunity is given to all genders to work with various clubs and forums.				
10	The equal opportunity is given to all genders for free and fair expression of ideas.				
<p>Suggestion if any:</p>					




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Year- wise response: AY: 2021-22



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Questionnaire for Gender audit
B.Pharm: Sem I
AY: 2021-2022

This questionnaire is to collect information relating to your satisfaction towards Gender equality within the Institute. This information provided by you will be kept confidential and will be used as important for quality improvement.

Name of the student: *Rushikesh Manojrao Sawadkar*

Mark the following particulars on the following Points (Put the \checkmark mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.	\checkmark			
2	The college provides full security and safety to all genders	\checkmark			
3	The college has adequate number of toilets available in the campus for girl students.			\checkmark	
4	The college has adequate disposal bins available in the toilet.	\checkmark			
5	The college has adequate lighting facilities inside the premises during night.	\checkmark			
6	Safe Hostel facility is available within campus premises.		\checkmark		
7	College grievance redresses cell is working efficiently.	\checkmark			
8	The classroom offers equal opportunities to all	\checkmark			
9	The equal opportunity is given to all genders to work with various clubs and forums.	\checkmark			
10	The equal opportunity is given to all genders for free and fair expression of ideas.			\checkmark	

Suggestion if any:



(Signature)
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Questionnaire for Gender audit
B.Pharm: Sem I
AY: 2021-2022

This questionnaire is to collect information relating to your satisfaction towards Gender equality within the Institute. This information provided by you will be kept confidential and will be used as important for quality improvement.

Name of the student: *Mahima, Ghanshyam, Shelke (Roll no:-12)*

Mark the following particulars on the following Points (Put the \checkmark mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.	<input checked="" type="checkbox"/>			
2	The college provides full security and safety to all genders			<input checked="" type="checkbox"/>	
3	The college has adequate number of toilets available in the campus for girl students.			<input checked="" type="checkbox"/>	
4	The college has adequate disposal bins available in the toilet.	<input checked="" type="checkbox"/>			
5	The college has adequate lighting facilities inside the premises during night.	<input checked="" type="checkbox"/>			
6	Safe Hostel facility is available within campus premises.	<input checked="" type="checkbox"/>			
7	College grievance redresses cell is working efficiently.			<input checked="" type="checkbox"/>	
8	The classroom offers equal opportunities to all	<input checked="" type="checkbox"/>			
9	The equal opportunity is given to all genders to work with various clubs and forums.			<input checked="" type="checkbox"/>	
10	The equal opportunity is given to all genders for free and fair expression of ideas.			<input checked="" type="checkbox"/>	

Suggestion if any:



(Signature)
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Questionnaire for Gender audit
B.Pharm: Sem I
AY: 2021-2022

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Name of the student: Radhey Rajesh Deogirkar.

Mark the following particulars on the following Points (Put the \checkmark mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.	<input checked="" type="checkbox"/>			
2	The college provides full security and safety to all genders	<input checked="" type="checkbox"/>			
3	The college has adequate number of toilets available in the campus for girl students.			<input checked="" type="checkbox"/>	
4	The college has adequate disposal bins available in the toilet.	<input checked="" type="checkbox"/>			
5	The college has adequate lighting facilities inside the premises during night.	<input checked="" type="checkbox"/>			
6	Safe Hostel facility is available within campus premises.	<input checked="" type="checkbox"/>			
7	College grievance redresses cell is working efficiently.	<input checked="" type="checkbox"/>			
8	The classroom offers equal opportunities to all	<input checked="" type="checkbox"/>			
9	The equal opportunity is given to all genders to work with various clubs and forums.	<input checked="" type="checkbox"/>			
10	The equal opportunity is given to all genders for free and fair expression of ideas.			<input checked="" type="checkbox"/>	

Suggestion if any:



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Questionnaire for Gender audit
B.Pharm: Sem I
AY: 2021-2022

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Name of the student: khushbu .k. uike

Mark the following particulars on the following Points (Put the ✓ mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.	✓			
2	The college provides full security and safety to all genders	✓			
3	The college has adequate number of toilets available in the campus for girl students.	✓			
4	The college has adequate disposal bins available in the toilet.	✓			
5	The college has adequate lighting facilities inside the premises during night.	✓			
6	Safe Hostel facility is available within campus premises.	✓			
7	College grievance redresses cell is working efficiently.	✓			
8	The classroom offers equal opportunities to all	✓			
9	The equal opportunity is given to all genders to work with various clubs and forums.			✓	
10	The equal opportunity is given to all genders for free and fair expression of ideas.			✓	

Suggestion if any:



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Questionnaire for Gender audit

B.Pharm: Sem I

AY: 2021-2022

This questionnaire is to collect information relating to your satisfaction towards Gender equality within the Institute. This information provided by you will be kept confidential and will be used as important for quality improvement.


Name of the student: Janhavi M. Joshi

Mark the following particulars on the following Points (Put the \checkmark mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	The college provides full security and safety to all genders	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	The college has adequate number of toilets available in the campus for girl students.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	The college has adequate disposal bins available in the toilet.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	The college has adequate lighting facilities inside the premises during night.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Safe Hostel facility is available within campus premises.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	College grievance redresses cell is working efficiently.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	The classroom offers equal opportunities to all	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	The equal opportunity is given to all genders to work with various clubs and forums.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
10	The equal opportunity is given to all genders for free and fair expression of ideas.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Suggestion if any:




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AY: 2020-21



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Questionnaire for Gender audit
B.Pharm: Sem I
AY: 2020-2021

This questionnaire is to collect information relating to your satisfaction towards Gender equality within the Institute. This information provided by you will be kept confidential and will be used as important for quality improvement.

Name of the student: Renuka Bhale

Mark the following particulars on the following Points (Put the \checkmark mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.	\checkmark			
2	The college provides full security and safety to all genders			\checkmark	
3	The college has adequate number of toilets available in the campus for girl students.		\checkmark		
4	The college has adequate disposal bins available in the toilet.		\checkmark		
5	The college has adequate lighting facilities inside the premises during night.	\checkmark			
6	Safe Hostel facility is available within campus premises.	\checkmark			
7	College grievance redresses cell is working efficiently.	\checkmark			
8	The classroom offers equal opportunities to all	\checkmark			
9	The equal opportunity is given to all genders to work with various clubs and forums.	\checkmark			
10	The equal opportunity is given to all genders for free and fair expression of ideas.			\checkmark	

Suggestion if any:



(Signature)
 (Dr. R. O. Ganjivale)
 Principal
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 Borgaon (Meghe), Wardha

Vidarbha Youth Welfare Society's
INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH
Borgaon (Meghe), Wardha 442001 (M. S.)



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Questionnaire for Gender audit
B.Pharm: Sem I
AY: 2020-2021

This questionnaire is to collect information relating to your satisfaction towards Gender equality within the Institute. This information provided by you will be kept confidential and will be used as important for quality improvement.

Name of the student: Shreyas S. Raut

Mark the following particulars on the following Points (Put the \checkmark mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.	<input checked="" type="checkbox"/>			
2	The college provides full security and safety to all genders	<input checked="" type="checkbox"/>			
3	The college has adequate number of toilets available in the campus for girl students.		<input checked="" type="checkbox"/>		
4	The college has adequate disposal bins available in the toilet.		<input checked="" type="checkbox"/>		
5	The college has adequate lighting facilities inside the premises during night.			<input checked="" type="checkbox"/>	
6	Safe Hostel facility is available within campus premises.		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
7	College grievance redresses cell is working efficiently.	<input checked="" type="checkbox"/>			
8	The classroom offers equal opportunities to all	<input checked="" type="checkbox"/>			
9	The equal opportunity is given to all genders to work with various clubs and forums.	<input checked="" type="checkbox"/>			
10	The equal opportunity is given to all genders for free and fair expression of ideas.			<input checked="" type="checkbox"/>	

Suggestion if any:



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Questionnaire for Gender audit
B.Pharm: Sem I
AY: 2020-2021

This questionnaire is to collect information relating to your satisfaction towards Gender equality within the Institute. This information provided by you will be kept confidential and will be used as important for quality improvement.

Name of the student: Rojat Borgode

Mark the following particulars on the following Points (Put the \checkmark mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.	<input checked="" type="checkbox"/>			
2	The college provides full security and safety to all genders	<input checked="" type="checkbox"/>			
3	The college has adequate number of toilets available in the campus for girl students.	<input checked="" type="checkbox"/>			
4	The college has adequate disposal bins available in the toilet.	<input checked="" type="checkbox"/>			
5	The college has adequate lighting facilities inside the premises during night.	<input checked="" type="checkbox"/>			
6	Safe Hostel facility is available within campus premises.	<input checked="" type="checkbox"/>			
7	College grievance redresses cell is working efficiently.	<input checked="" type="checkbox"/>			
8	The classroom offers equal opportunities to all	<input checked="" type="checkbox"/>			
9	The equal opportunity is given to all genders to work with various clubs and forums.	<input checked="" type="checkbox"/>			
10	The equal opportunity is given to all genders for free and fair expression of ideas.	<input checked="" type="checkbox"/>			

Suggestion if any:



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Questionnaire for Gender audit
B.Pharm: Sem I
AY: 2020-2021

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Name of the student: Himanshu. B. Borole

Mark the following particulars on the following Points (Put the \checkmark mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.	\checkmark			
2	The college provides full security and safety to all genders	\checkmark			
3	The college has adequate number of toilets available in the campus for girl students.				\checkmark
4	The college has adequate disposal bins available in the toilet.	\checkmark			
5	The college has adequate lighting facilities inside the premises during night.		\checkmark		
6	Safe Hostel facility is available within campus premises.	\checkmark			
7	College grievance redresses cell is working efficiently.			\checkmark	
8	The classroom offers equal opportunities to all	\checkmark			
9	The equal opportunity is given to all genders to work with various clubs and forums.	\checkmark			
10	The equal opportunity is given to all genders for free and fair expression of ideas.	\checkmark			

Suggestion if any:



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Questionnaire for Gender audit
B.Pharm: Sem I
AY: 2020-2021

This questionnaire is to collect information relating to your satisfaction towards Gender equality within the Institute. This information provided by you will be kept confidential and will be used as important for quality improvement.

Name of the student: Peatik Zade

Mark the following particulars on the following Points (Put the \checkmark mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		
2	The college provides full security and safety to all genders	<input checked="" type="checkbox"/>			
3	The college has adequate number of toilets available in the campus for girl students.	<input checked="" type="checkbox"/>			
4	The college has adequate disposal bins available in the toilet.	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
5	The college has adequate lighting facilities inside the premises during night.	<input checked="" type="checkbox"/>			
6	Safe Hostel facility is available within campus premises.		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
7	College grievance redresses cell is working efficiently.	<input checked="" type="checkbox"/>			
8	The classroom offers equal opportunities to all	<input checked="" type="checkbox"/>			
9	The equal opportunity is given to all genders to work with various clubs and forums.	<input checked="" type="checkbox"/>			
10	The equal opportunity is given to all genders for free and fair expression of ideas.	<input checked="" type="checkbox"/>			

Suggestion if any:



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AY: 2019-20



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Questionnaire for Gender audit
B.Pharm: Sem I
AY: 2019-2020

This questionnaire is to collect information relating to your satisfaction towards Gender equality within the Institute. This information provided by you will be kept confidential and will be used as important for quality improvement.

Name of the student: Adnan A. Doshi

Mark the following particulars on the following Points (Put the ✓ mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.			✓	
2	The college provides full security and safety to all genders			✓	
3	The college has adequate number of toilets available in the campus for girl students.			✓	
4	The college has adequate disposal bins available in the toilet.	✓			
5	The college has adequate lighting facilities inside the premises during night.		✓		
6	Safe Hostel facility is available within campus premises.	✓			
7	College grievance redresses cell is working efficiently.	✓			
8	The classroom offers equal opportunities to all	✓			
9	The equal opportunity is given to all genders to work with various clubs and forums.	✓			
10	The equal opportunity is given to all genders for free and fair expression of ideas.			✓	

Suggestion if any:



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Questionnaire for Gender audit
B.Pharm: Sem I
AY: 2019-2020

This questionnaire is to collect information relating to your satisfaction towards Gender equality within the Institute. This information provided by you will be kept confidential and will be used as important for quality improvement.

Name of the student: *Shrawan Kore*

Mark the following particulars on the following Points (Put the \checkmark mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.	\checkmark			
2	The college provides full security and safety to all genders	\checkmark			
3	The college has adequate number of toilets available in the campus for girl students.		\checkmark		
4	The college has adequate disposal bins available in the toilet.	\checkmark			
5	The college has adequate lighting facilities inside the premises during night.	\checkmark			
6	Safe Hostel facility is available within campus premises.	\checkmark			
7	College grievance redresses cell is working efficiently.	\checkmark			
8	The classroom offers equal opportunities to all	\checkmark			
9	The equal opportunity is given to all genders to work with various clubs and forums.	\checkmark			
10	The equal opportunity is given to all genders for free and fair expression of ideas.	\checkmark			

Suggestion if any:



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Questionnaire for Gender audit
B.Pharm: Sem I
AY: 2019-2020

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Name of the student: Aakanksha Kothiwan

Mark the following particulars on the following Points (Put the ✓ mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.	✓			
2	The college provides full security and safety to all genders	✓			
3	The college has adequate number of toilets available in the campus for girl students.	✓			
4	The college has adequate disposal bins available in the toilet.		✓		
5	The college has adequate lighting facilities inside the premises during night.	✓			
6	Safe Hostel facility is available within campus premises.	✓			
7	College grievance redresses cell is working efficiently.	✓			
8	The classroom offers equal opportunities to all	✓			
9	The equal opportunity is given to all genders to work with various clubs and forums.	✓			
10	The equal opportunity is given to all genders for free and fair expression of ideas.	✓			

Suggestion if any:



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Questionnaire for Gender audit
B.Pharm: Sem I
AY: 2019-2020

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Name of the student: Prathamsh Jachuk.

Mark the following particulars on the following Points (Put the ✓ mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.	✓			
2	The college provides full security and safety to all genders	✓			
3	The college has adequate number of toilets available in the campus for girl students.		✓		
4	The college has adequate disposal bins available in the toilet.		+	✓	
5	The college has adequate lighting facilities inside the premises during night.	✓			
6	Safe Hostel facility is available within campus premises.		+	✓	
7	College grievance redresses cell is working efficiently.	✓		+	
8	The classroom offers equal opportunities to all	✓	+		
9	The equal opportunity is given to all genders to work with various clubs and forums.	✓			
10	The equal opportunity is given to all genders for free and fair expression of ideas.		+	✓	

Suggestion if any:



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Questionnaire for Gender audit
B.Pharm: Sem I
AY: 2019-2020

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Name of the student: Bhavika S. Ghodmare

Mark the following particulars on the following Points (Put the ✓ mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.	✓			
2	The college provides full security and safety to all genders	✓			
3	The college has adequate number of toilets available in the campus for girl students.	✓			
4	The college has adequate disposal bins available in the toilet.	✓	✓		
5	The college has adequate lighting facilities inside the premises during night.	✓			
6	Safe Hostel facility is available within campus premises.	✓			
7	College grievance redresses cell is working efficiently.	✓			
8	The classroom offers equal opportunities to all	✓			
9	The equal opportunity is given to all genders to work with various clubs and forums.	✓			
10	The equal opportunity is given to all genders for free and fair expression of ideas.	✓			

Suggestion if any:



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AY: 2018-19



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Questionnaire for Gender audit
B.Pharm: Sem I
AY: 2018-2019

This questionnaire is to collect information relating to your satisfaction towards Gender equality within the Institute. This information provided by you will be kept confidential and will be used as important for quality improvement.

Name of the student: P. M. Tonpe

Mark the following particulars on the following Points (Put the \checkmark mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.	<input checked="" type="checkbox"/>			
2	The college provides full security and safety to all genders	<input checked="" type="checkbox"/>			
3	The college has adequate number of toilets available in the campus for girl students.			<input checked="" type="checkbox"/>	
4	The college has adequate disposal bins available in the toilet.			<input checked="" type="checkbox"/>	
5	The college has adequate lighting facilities inside the premises during night.	<input checked="" type="checkbox"/>			
6	Safe Hostel facility is available within campus premises.	<input checked="" type="checkbox"/>			
7	College grievance redresses cell is working efficiently.			<input checked="" type="checkbox"/>	
8	The classroom offers equal opportunities to all			<input checked="" type="checkbox"/>	
9	The equal opportunity is given to all genders to work with various clubs and forums.	<input checked="" type="checkbox"/>			
10	The equal opportunity is given to all genders for free and fair expression of ideas.	<input checked="" type="checkbox"/>			

Suggestion if any:



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Questionnaire for Gender audit
B.Pharm: Sem I
AY: 2018-2019

This questionnaire is to collect information relating to your satisfaction towards Gender equality within the Institute. This information provided by you will be kept confidential and will be used as important for quality improvement.

Name of the student: T. D. Narkhedkar

Mark the following particulars on the following Points (Put the ✓ mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.	✓			
2	The college provides full security and safety to all genders	✓			
3	The college has adequate number of toilets available in the campus for girl students.			✓	
4	The college has adequate disposal bins available in the toilet.	✓			
5	The college has adequate lighting facilities inside the premises during night.	✓			
6	Safe Hostel facility is available within campus premises.	✓			
7	College grievance redresses cell is working efficiently.			✓	
8	The classroom offers equal opportunities to all	✓			
9	The equal opportunity is given to all genders to work with various clubs and forums.	✓			
10	The equal opportunity is given to all genders for free and fair expression of ideas.	✓			

Suggestion if any:



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Questionnaire for Gender audit
B.Pharm: Sem I
AY: 2018-2019

This questionnaire is to collect information relating to your satisfaction towards Gender equality within the Institute. This information provided by you will be kept confidential and will be used as important for quality improvement.

Name of the student: C. N. Mordio

Mark the following particulars on the following Points (Put the \checkmark mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.	<input checked="" type="checkbox"/>			
2	The college provides full security and safety to all genders	<input checked="" type="checkbox"/>			
3	The college has adequate number of toilets available in the campus for girl students.		<input checked="" type="checkbox"/>		
4	The college has adequate disposal bins available in the toilet.	<input checked="" type="checkbox"/>			
5	The college has adequate lighting facilities inside the premises during night.			<input checked="" type="checkbox"/>	
6	Safe Hostel facility is available within campus premises.	<input checked="" type="checkbox"/>			
7	College grievance redresses cell is working efficiently.	<input checked="" type="checkbox"/>			
8	The classroom offers equal opportunities to all	<input checked="" type="checkbox"/>			
9	The equal opportunity is given to all genders to work with various clubs and forums.			<input checked="" type="checkbox"/>	
10	The equal opportunity is given to all genders for free and fair expression of ideas.	<input checked="" type="checkbox"/>			

Suggestion if any:



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Questionnaire for Gender audit
B.Pharm: Sem I
AY: 2018-2019

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Name of the student: S. J. Waghmare

Mark the following particulars on the following Points (Put the ✓ mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.	✓			
2	The college provides full security and safety to all genders	✓			
3	The college has adequate number of toilets available in the campus for girl students.			✓	
4	The college has adequate disposal bins available in the toilet.	✓			
5	The college has adequate lighting facilities inside the premises during night.	✓			
6	Safe Hostel facility is available within campus premises.			✓	
7	College grievance redresses cell is working efficiently.	✓			
8	The classroom offers equal opportunities to all	✓			
9	The equal opportunity is given to all genders to work with various clubs and forums.			✓	
10	The equal opportunity is given to all genders for free and fair expression of ideas.	✓			

Suggestion if any:



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Questionnaire for Gender audit
B.Pharm: Sem I
AY: 2018-2019

This questionnaire is to collect information relating to your satisfaction towards Gender equality within the Institute. This information provided by you will be kept confidential and will be used as important for quality improvement.

Name of the student: *S. G. Wankhade*

Mark the following particulars on the following Points (Put the \checkmark mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.	<input checked="" type="checkbox"/>			
2	The college provides full security and safety to all genders	<input checked="" type="checkbox"/>			
3	The college has adequate number of toilets available in the campus for girl students.	<input checked="" type="checkbox"/>			
4	The college has adequate disposal bins available in the toilet.			<input checked="" type="checkbox"/>	
5	The college has adequate lighting facilities inside the premises during night.			<input checked="" type="checkbox"/>	
6	Safe Hostel facility is available within campus premises.	<input checked="" type="checkbox"/>			
7	College grievance redresses cell is working efficiently.	<input checked="" type="checkbox"/>			
8	The classroom offers equal opportunities to all			<input checked="" type="checkbox"/>	
9	The equal opportunity is given to all genders to work with various clubs and forums.			<input checked="" type="checkbox"/>	
10	The equal opportunity is given to all genders for free and fair expression of ideas.	<input checked="" type="checkbox"/>			

Suggestion if any:



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Questionnaire for Gender audit
B.Pharm: Sem I
AY: 2017-2018

This questionnaire is to collect information relating to your satisfaction towards Gender equality within the Institute. This information provided by you will be kept confidential and will be used as important for quality improvement.

Name of the student: P. S. Kalokar

Mark the following particulars on the following Points (Put the \checkmark mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.	\checkmark			
2	The college provides full security and safety to all genders			\checkmark	
3	The college has adequate number of toilets available in the campus for girl students.		\checkmark		
4	The college has adequate disposal bins available in the toilet.	\checkmark			
5	The college has adequate lighting facilities inside the premises during night.			\checkmark	
6	Safe Hostel facility is available within campus premises.			\checkmark	
7	College grievance redresses cell is working efficiently.	\checkmark			
8	The classroom offers equal opportunities to all	\checkmark			
9	The equal opportunity is given to all genders to work with various clubs and forums.			\checkmark	
10	The equal opportunity is given to all genders for free and fair expression of ideas.	\checkmark			


Suggestion if any:



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AY: 2017-18



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Questionnaire for Gender audit
B.Pharm: Sem I
AY: 2017-2018

This questionnaire is to collect information relating to your satisfaction towards Gender equality within the Institute. This information provided by you will be kept confidential and will be used as important for quality improvement.


Name of the student: K. T. Baig

Mark the following particulars on the following Points (Put the ✓ mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.	✓			
2	The college provides full security and safety to all genders	✓			
3	The college has adequate number of toilets available in the campus for girl students.			✓	
4	The college has adequate disposal bins available in the toilet.	✓			
5	The college has adequate lighting facilities inside the premises during night.			✓	
6	Safe Hostel facility is available within campus premises.			✓	
7	College grievance redresses cell is working efficiently.	✓			
8	The classroom offers equal opportunities to all	✓			
9	The equal opportunity is given to all genders to work with various clubs and forums.			✓	
10	The equal opportunity is given to all genders for free and fair expression of ideas.	✓			

Suggestion if any:




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 Institute of Pharmaceutical Education & Research
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Vidarbha Youth Welfare Society's
INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH
Borgaon (Meghe), Wardha 442001 (M. S.)



Vidarbha Youth Welfare Society's
 Institute of Pharmaceutical Education and Research,
 Borgaon (Meghe), Wardha
 Affiliated with RTMNU, Nagpur University and approved by PCI and AICTE

Questionnaire for Gender audit
B.Pharm: Sem I
AY: 2017-2018

This questionnaire is to collect information relating to your satisfaction towards Gender equality within the Institute. This information provided by you will be kept confidential and will be used as important for quality improvement.

Name of the student: A. S. Butle

Mark the following particulars on the following Points (Put the \checkmark mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.	\checkmark			
2	The college provides full security and safety to all genders			\checkmark	
3	The college has adequate number of toilets available in the campus for girl students.	\checkmark			
4	The college has adequate disposal bins available in the toilet.	\checkmark		\checkmark	
5	The college has adequate lighting facilities inside the premises during night.			\checkmark	
6	Safe Hostel facility is available within campus premises.	\checkmark			
7	College grievance redresses cell is working efficiently.			\checkmark	
8	The classroom offers equal opportunities to all	\checkmark			
9	The equal opportunity is given to all genders to work with various clubs and forums.			\checkmark	
10	The equal opportunity is given to all genders for free and fair expression of ideas.	\checkmark			

Suggestion if any:



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Questionnaire for Gender audit
B.Pharm: Sem I
AY: 2017-2018

This questionnaire is to collect information relating to your satisfaction towards Gender equality within the Institute. This information provided by you will be kept confidential and will be used as important for quality improvement.

Name of the student: *Mr. Sumit S Mude*

Mark the following particulars on the following Points (Put the ✓ mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.	✓			
2	The college provides full security and safety to all genders			✓	
3	The college has adequate number of toilets available in the campus for girl students.	✓			
4	The college has adequate disposal bins available in the toilet.	✓			
5	The college has adequate lighting facilities inside the premises during night.			✓	
6	Safe Hostel facility is available within campus premises.	✓			
7	College grievance redresses cell is working efficiently.	✓			
8	The classroom offers equal opportunities to all	✓			
9	The equal opportunity is given to all genders to work with various clubs and forums.			✓	
10	The equal opportunity is given to all genders for free and fair expression of ideas.			✓	

Suggestion if any:



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Questionnaire for Gender audit
B.Pharm: Sem I
AY: 2017-2018

This questionnaire is to collect information relating to your satisfaction towards Gender equality within the Institute. This information provided by you will be kept confidential and will be used as important for quality improvement.

Name of the student: Mx. Shubham S. Nagre

Mark the following particulars on the following Points (Put the \checkmark mark in the appropriate box)

Sr. no.	Questions	Agree	Disagree	Strongly Agree	Strongly disagree
1	The college conducts gender sensitization programs as a part of its curriculum.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	The college provides full security and safety to all genders	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	The college has adequate number of toilets available in the campus for girl students.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	The college has adequate disposal bins available in the toilet.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	The college has adequate lighting facilities inside the premises during night.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6	Safe Hostel facility is available within campus premises.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7	College grievance redresses cell is working efficiently.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	The classroom offers equal opportunities to all	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	The equal opportunity is given to all genders to work with various clubs and forums.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
10	The equal opportunity is given to all genders for free and fair expression of ideas.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Suggestion if any:



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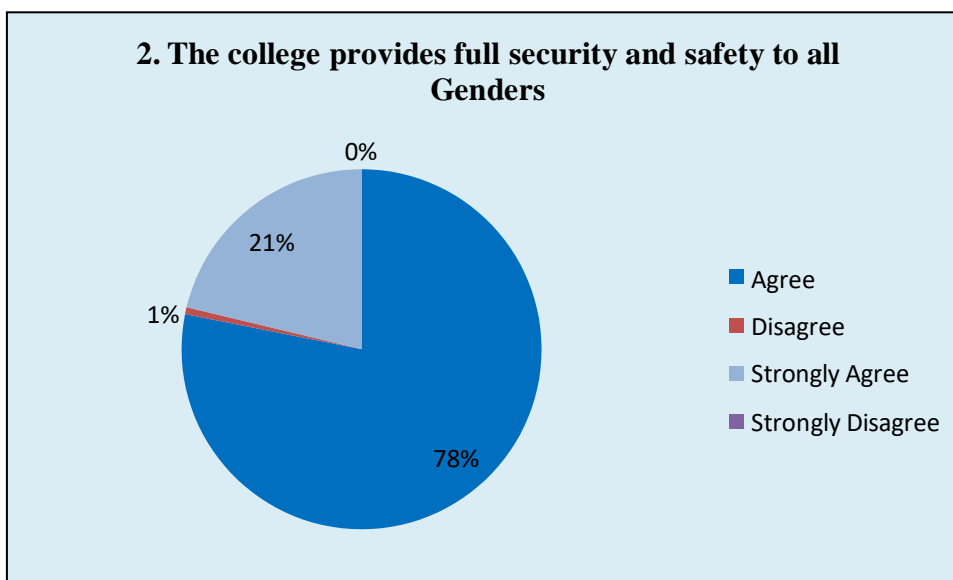
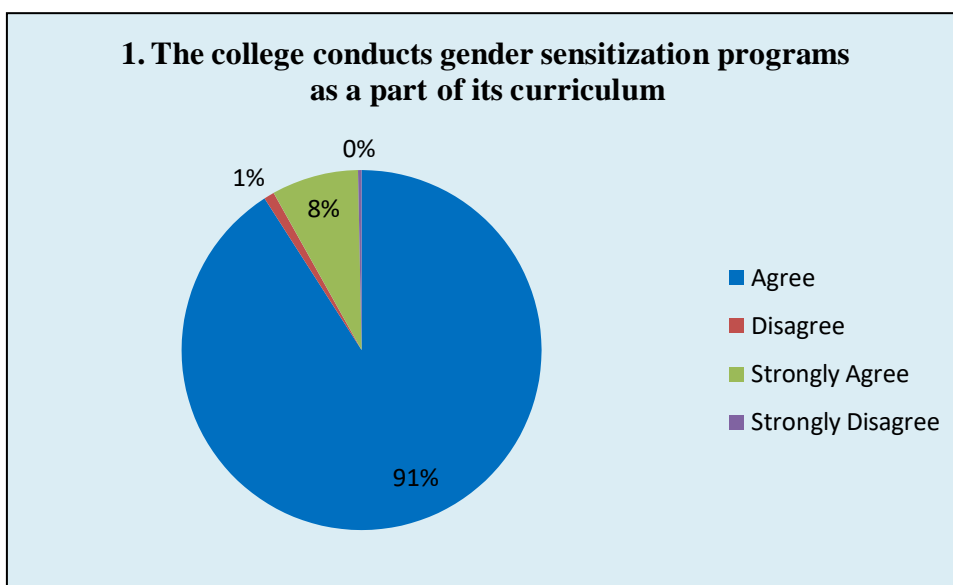
Final report : Number of Survey Participants 320 :(2017-2022)


Sr. no.	Year	No. of students	Que.	Agree	Disagree	Strongly Agree	Strongly Disagree
1	2017-18	62	1	56	0	06	0
			2	49	0	13	0
			3	47	4	11	0
			4	43	0	19	0
			5	30	0	32	0
			6	30	0	32	0
			7	25	0	37	0
			8	31	0	31	0
			9	41	0	21	0
			10	34	0	28	0
2	2018-19	61	1	59	2	0	0
			2	42	0	18	0
			3	33	1	27	0
			4	31	0	30	0
			5	32	0	29	0
			6	37	0	24	0
			7	41	0	20	0
			8	38	0	23	0
			9	31	0	30	0
			10	35	0	26	0
3	2019-20	64	1	50	0	14	0
			2	47	0	17	0
			3	38	10	16	0
			4	44	4	15	1
			5	44	2	18	0
			6	48	0	16	0
			7	54	0	10	0
			8	48	0	15	1
			9	48	0	15	0
			10	46	2	15	0
4	2020-21	66	1	63	0	3	0
			2	58	0	8	0
			3	34	26	4	3
			4	46	16	4	0
			5	55	7	4	0
			6	60	0	6	0
			7	60	2	4	0
			8	57	5	4	0
			9	56	4	6	0
			10	55	3	8	0



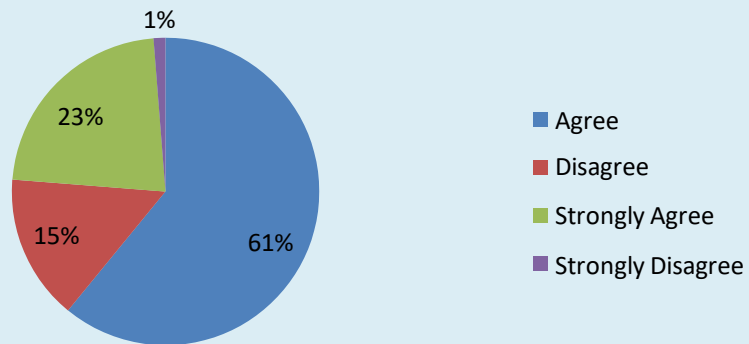
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5	2021-22	67	1	64	1	2	1
			2	53	2	12	0
			3	43	9	14	1
			4	49	11	6	1
			5	57	6	4	0
			6	58	4	4	1
			7	56	2	9	0
			8	42	2	23	0
			9	53	2	12	0
			10	45	1	20	1

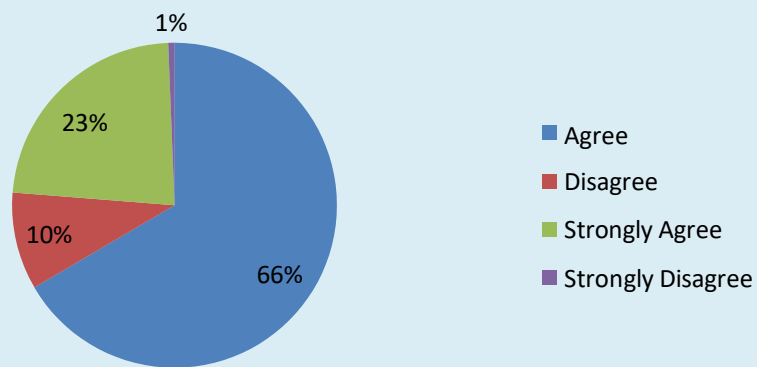



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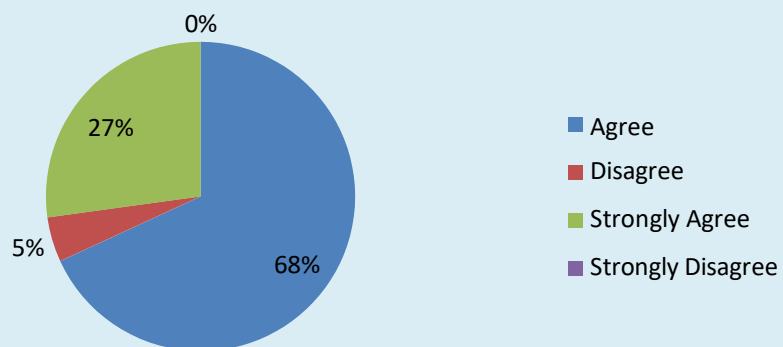
3. The college has adequate number of toilets available in the campus for girl students.



4. The college has adequate disposal bins available in the toilet.

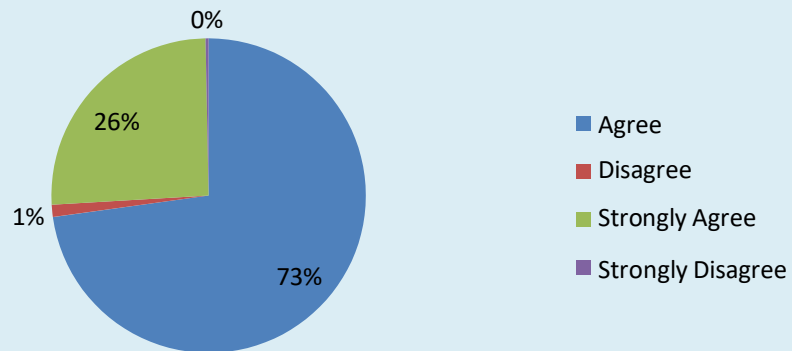


5. The college has adequate lighting facilities inside the premises during night.

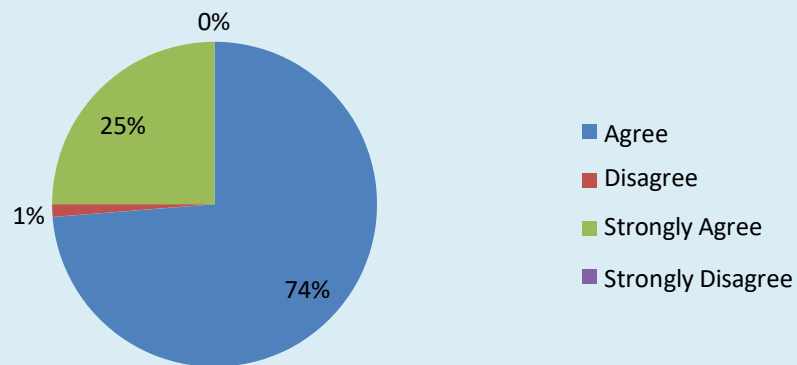


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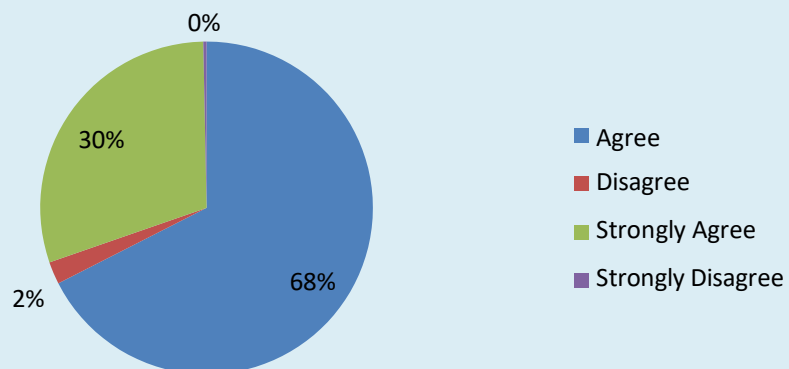
6. Safe Hostel facility is available within campus premises




7. College grievance redresses cell is working efficiently.

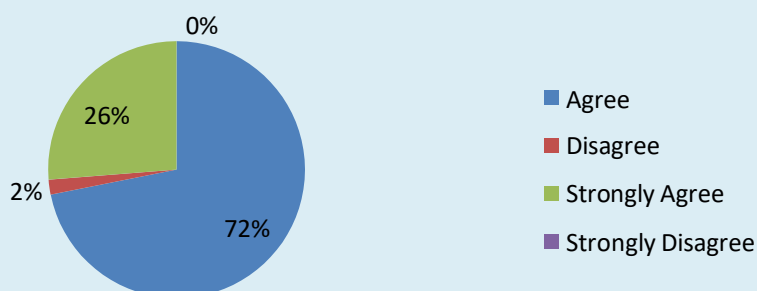


8. The classroom offers equal opportunities to all

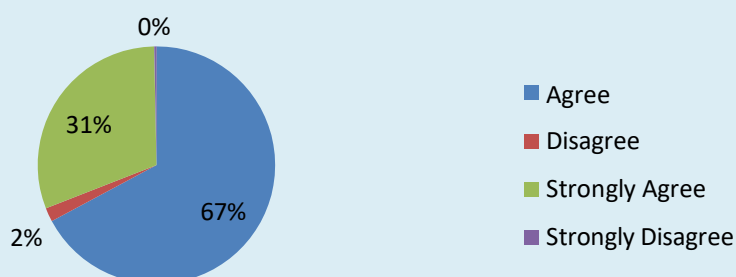



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9. The equal opportunity is given to all genders to work with various clubs and forums.



10. The equal opportunity is given to all genders for free and fair expression of ideas.



Salient Findings

- Girl's enrolment is more than that of boys in most of the classes.
- Success rate of girl students is higher than that of boys.
- In regular teaching staff, the strength of females and male are in near perfect balance.

Suggestions

- Institute to conduct more awareness program on various topics such as Legal rights, Gender equity, Women empowerment.

Conclusion

- Gender Audit Team analyzed that the gender equality and gender sensitivity is encouraged by staff of the college and they do have gender sensitive behavior.
- The enrolment of girls from year 2017-2022 is increasing and there is no gender issues or complaints.



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