

Representative documents of student's placement
2019-2020




(Dr. R. O. Ganjiwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgaon (Meghe), Wardha

Vidarbha Youth Welfare Society's
INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH
Borgaon (Meghe), Wardha 442001 (M. S.)

Number and List of students placed along with placement details

Sr. No.	Name of student who has been placed	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1.	Ku. B. D. Mishra	Wissen Infotech Pvt Ltd, KIADB EPIP 2nd phase, Whitefield, Bengaluru, Karnataka 560066	355224
2.	Ku. G. A. Sarode	GeBBS Healthcare Solutions Pvt. Ltd., Mumbai, (M. S.)	214498
3.	Ku. P. M. Peshattiwar	GeBBS Healthcare Solutions Pvt. Ltd., Mumbai, (M. S.)	214498
4.	Ku. V. V. Wairagade	Cognizant Technology Solutions India Private Limited, Mumbai, (M. S.)	215001
5.	Ku. V. V. Rai	Cognizant Technology Solutions India Private Limited, Mumbai, (M. S.)	215001
6.	Mr. P. S. Watgure	Cognizant Technology Solutions India Pvt. Ltd., Chennai (TN)	-
7.	Ku. A. V. Hadke	Dr. R. G. Bhoyar Institute of Pharmaceutical Education and Research, Wardha (M. S.)	-
8.	Ku. H. S. Bode	Wissen Infotech Pvt Ltd, KIADB EPIP 2nd phase, Whitefield, Bengaluru, Karnataka 560066	355224
9.	Ku. K. D. Chaudhari	Dr. Rajendra Gode College of Pharmacy, Amravati (M. S.)	-
10.	Ku. K. K. Kharabe	Wissen Infotech Pvt Ltd, KIADB EPIP 2nd phase, Whitefield, Bengaluru, Karnataka 560066	355224
11.	Ku. M. N. Yengade	IQVIA, The Human Data Science Company, Bangalore	344160
12.	Ku. M. P. Sarode	Dr. R. G. Bhoyar Institute of Pharmaceutical Education and Research, Wardha (M. S.)	-
13.	Ku. Trupti. B. Parshuramkar	Cognizant Technology Solutions India Pvt. Ltd.	249996
14.	Mr. A. V. Choutmal	Perrigo Laboratories India Pvt. Ltd Mumbai	159600
15.	Mr. M. A. Kesalkar	Dr. R. G. Bhoyar Institute of Pharmaceutical Education and Research, Wardha (M. S.)	-
16.	Mr. M. N. Khobragade	Dr. R. G. Bhoyar Institute of Pharmaceutical Education and Research, Wardha (M. S.)	-
17.	Mr. R. G. Khadatkar	Genetek Lifesciences Pvt. Ltd., Wardha (M. S.)	-
18.	Ku. D. N. Nagare	Datta Meghe College of Pharmacy, Sawangi, Wardha	240000
19.	Ku. R. A. Khandale	Wardha Healthcare Pvt. Ltd, Sawang, Wardha	133488
20.	Ku. S. A. Bandgar	Fabtech College of Pharmacy, Sangola	259200
21.	Mr. N. J. Gujar	Allegis Services India Private Limited, Bangalore	-
22.	Ku. A. K. Aglawe	Cognizant Technology Solutions India Private Limited, Pune (M. S.)	215001
23.	Ku. H. A. Bhoyar	Cognizant Technology Solutions India Private Limited, Chennai (M. S.)	378900
24.	Ku. K. S. Kamble	Institute of Pharmaceutical Education and Research, Wardha, Maharashtra	216000
25.	Ku. M. A. Soni	Pharmaleaf India Pvt Ltd, Mumbai	328572
26.	Ku. S. A. Patekar	Leben Laboratories Pvt. Ltd., Akola (M. S.)	-
27.	Ku. T. G. Shete	Dr. R. G. Bhoyar Institute of Pharmaceutical Education and	-




(Signature)
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Borgaon (Meghe), Wardha 442001 (M. S.)

		Research, Wardha (M. S.)	
28.	Ku. Y. S. Mude	Institute of Pharmaceutical Education and Research, Wardha, Maharashtra	240000
29.	Mr. A. A. Sabale	Institute of Pharmacy, Wani, (M.S.)	96000
30.	Mr. B. B. Moon	Dr. R. G. Bhoyar Institute of Pharmaceutical Education and Research, Wardha (M. S.)	-
31.	Mr. K. K. Chaudhari	Wissen Infotech Pvt Ltd, KIADB EPIP 2nd phase, Whitefield, Bengaluru, Karnataka 560066	-
32.	Mr. P. D. Gadkari	Genetek Lifesciences Pvt. Ltd., Wardha (M. S.)	-
33.	Mr. S. D. Nimbalkar	Viatrix, Nashik, Maharashtra, India	-




(Dr. R. O. Ganjiwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgaon (Meghe), Wardha

05-Dec-2020

Ms. Bhawana Mishra
D-11, C And D Colony,
Guest House Sunflag colony,
Eklari, Bhandara-441905

Dear Bhawana,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as "*Safety Science Analyst*". The Fixed Term Assignment will be for a period of 6 months, commencing from 14-Dec-2020. The assignment is to be carried out by you for our client, Covance India Pharmaceutical Services Pvt. Ltd., the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

1. The employment will be effective from 14th December 2020. During the term of employment your CTC will be Rs 29,602 (Twenty Nine Thousand six hundred and two only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
6. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
8. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 1 day in a month during the entire contract period).

Corporate Office
Q-4, 9th Floor
Cyber Towers, Hi-Tec City
Madhapur, Hyderabad
Telangana - 500 081
India T : +91-40-68237000

U.S. Office
2325 Parklawn Dr. Suite G
Waukesha, WI 53186, USA
T : (262) 510-2900

Bangalore Office
Adarsh Eco Place
4th Floor, #176, KIADB
EPIP 2nd Phase, Whitefield
Bangalore - 560 066
India T : +91-80-40349600

www.wissen.com



(Dr. R. O. Ganjivale)
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Borgun (Moghe), Wardha

WISSEN

KNOWLEDGE INSIGHT ACTION

9. You may terminate this Agreement by giving Wissen 60 days' written notice, however in case you resign from your job during the fixed term contract, Wissen reserves the right to re-claim an equivalent of two months' compensation as a penalty towards break in Fixed Term Contract. Wissen can terminate this Agreement without assigning any reason by giving you 30 days' written notice or salary in lieu of notice. In addition, in case of breach of any terms and conditions of this Agreement, Wissen can terminate this Agreement forthwith.

10. During the period of such deputation to client through this fixed term employment with Wissen Infotech Pvt Ltd, at no point in time will you be considered as an employee of our client.

CTC Breakup (Monthlly)

Basic	₹ 12,500.00
HRA	₹ 5,000.00
Conveyance	₹ 1,600.00
Bonus	₹ 1,000.00
Allowance	₹ 6,460.00
Gross Pay (Payslip)	₹ 26,600.00
Deductions	
Provident Fund	₹ 1,800.00
Gratuity	₹ 601.00
Health & Life Insurance	₹ 600.45
CTC	₹ 29,602.45

If these terms and conditions are acceptable to you, please do signify your acceptance by signing the duplicate copy of this contract and return the same to us.

We trust we will mutually build a meaningful career for you.

Best wishes

Sincerely
For Wissen Infotech Pvt Ltd

M. Silpa

Silpa Moola
Manager - Talent Acquisition

The above terms of employment are agreeable to me.

Full Name: _____

Signature: _____

Date: _____

Corporate Office
Q-4, 9th Floor
Cyber Towers, Hitech City
Madhapur, Hyderabad
Telangana - 500 081
India T : +91-40-68237000

U.S. Office
2325 Parktown Dr. Suite G
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Bangalore Office
Adash Eco Place
4th Floor, #176, KIADB
EPF 2nd Phase, Whitefield
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(Dr. R. O. Ganjivale)

Principal
PRINCIPAL

Institute of Pharmaceutical Education & Research
Borgoun (Moghe), Wardha

Date: 31st March 21

OFFER LETTER

Dear Gayatri Ashvin Sarode,

Further to your interview with us, we are pleased to offer you the position of
Medical Coder - Trainee

Your Annual CTC would be : **INR 2,14,498**
Your Monthly Net will be : **INR 9,446**

You will be initially posted at Mindspace (Airoli). You are requested to report at the below mentioned address for joining, on **2 April 2021**.

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.


You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,


For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Associate Vice President – HR

Candidate Signature 




(Dr. R. O. Ganjwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgun (Meghe), Wardha

Date: 31st March 21

OFFER LETTER

Dear Prachi Madhusudhan Peshattiwar,

Further to your interview with us, we are pleased to offer you the position of **Medical Coder - Trainee**

Your Annual CTC would be : **INR 2,14,498**
Your Monthly Net will be : **INR 9,446**

You will be initially posted at Mindspace (Airoli). You are requested to report at the below mentioned address for joining, on **2 April 2021**.

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

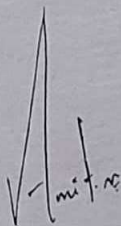
You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

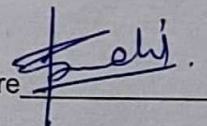
Thanking You,

For GeBBs Healthcare Solutions Pvt. Ltd.



Amit Nainani
Associate Vice President – HR

Candidate Signature



(Dr. R. O. Ganjiwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgnour (Moghe), Wardha

Cognizant

Ref No: 15518950
05-Apr-2021



Vaishnavi Wairagade

Dear Vaishnavi,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be Mumbai.

Your annual total compensation will be **INR 240,906**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant to this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **07-Apr-2021**.

Please note:

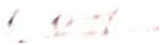
- This offer is subject to satisfactory professional reference checks.
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing.
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant.

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant")


Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



Ref No: 15422464

03-Jan-2021

Vaishnavi Rai



Dear Vaishnavi,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Mumbai**.

Your Annual Total Compensation will be **Rs.215,001**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **11-Jan-2021**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



(Dr. R. O. Ganjiwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgnour (Moghhe), Wardha

Annexure A

Name: Vaishnavi Rai	Designation: Trainee - Junior Data Analyst
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Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1426.785714	17,121
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4934	59,208
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	456	5,472
	Annual Gross Compensation		215,001
	Annual Total Compensation		215,001
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		234,501

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages

- For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser.

ESI

- Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month which includes any recurring (or) adhoc special payouts during the month
- Contribution to ESI shall be continued till end of the contribution period, if the Associate contributes even for one month in a contribution period

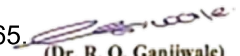
* Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note:

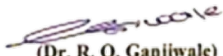
- Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.


 (Dr. R. O. Ganjiwale)
 Principal
 PRINCIPAL
 Institute of Pharmaceutical Education & Research
 (Approved by Council for Technical Education, Chennai)

• Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details.




(Dr. R. O. Ganjivale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgoo (Steghe), Wardha

Ref No: 15641743



14-Jan-2021

Pranay Watgure

Dear Pranay,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Pune**.

Your Annual Total Compensation will be **INR 215,001**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Your services with the Cognizant shall be confirmed after completion of the probation period ("Probation Period"). Your initial term of the Probation Period shall be 6 months. Cognizant reserves the right to extend your Probation Period, at its sole discretion, for two consecutive terms of three months each. During or at the end of the Probation Period, your employment may be terminated by Cognizant at any time, without assigning any reasons, by giving one (1) month notice or notice pay in lieu thereof. Confirmation of your services shall solely depend upon satisfactory performance and conduct during the Probation Period.

We request you to join us on or before **18-Jan-2021**.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.**

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thotaipakkam, Chennai - 600 097



(Dr. R. O. Ganjiwale)
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PRINCIPAL
Institute of Pharmaceutical Education & Research
Borguon (Moghe), Wardha



Dr. R.G. Bhojar Institute of Pharmaceutical Education & Research

Behind New Arts College, Bachelar Road, Nalwadi, Wardha - 442 001, Maharashtra
M. P. No. - 242234
E-mail: principal@bhojar.edu.in

Approved by All India Council for Technical Education (AICTE), New Delhi, Govt. of Maharashtra
University of Technical Education (UTE), Mumbai
& affiliated to Pimpri Chinchwad Education Trust, Maharashtra University, Mumbai

Dr. Mrs. Pranita P. Kashyap
Principal
Dr. R.G.B.E.R. Wardha

Dr. R. G. Bhojar
Chairman
Maha Jyoti Sanstha, Wardha

Dr. Ashish V. Ganjivale
Secretary
Maha Jyoti Sanstha, Wardha

Reference No.: BHOJEP/1/Pharm/APO/2020-21/27

Date: 25/10/2020

APPOINTMENT ORDER

To,
Ms. Ankita V. Hudke
Katha Square,
Pipri Meghe,
Wardha-442 001

You are hereby appointed as Lecturer in Dr. R. G. Bhojar Institute of Pharmaceutical Education & Research, Nalwadi, Wardha for Diploma course w.e.f. your date of joining. Your appointment is purely on ad-hoc basis in the pay scale of Rs. 15600 - 39100 with AGP pay of 6000/- plus other allowances as per Govt. rules. The management will observe your performance, and if not found satisfactory, the management shall terminate your services any time without giving any reason.

Beside the teaching job, you will have to attend and perform all the duties as assigned by the Principal of the Institute from time to time. Without written permission from the Principal you shall not be allowed to undertake any other part time job, study, and participate in any activity.

You shall join your duties within 7 days from the issuance of this order. You have to submit the medical fitness certificate from competent authority and you have to furnish a joining report / letter to the Institute at the time of joining.

This appointment order is subject to declaration of your result of M.Pharm.

Received
Hudke
21/10/20

Dr. Mrs. Pranita P. Kashyap

Principal
Principal
Dr. R. G. Bhojar Institute of Pharmaceutical
Education & Research, Wardha



(Dr. R. O. Ganjivale)

Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgnour (Meghe), Wardha

14-May-21

Ms.Harshita Shriram Bode

LETTER OF OFFER

Dear **Harshita**,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as "**Junior Regulatory Affairs Specialist**". The Fixed Term Assignment will be for a period of 6 months, commencing from **17-May-21** . The assignment is to be carried out by you for our client, **Covance India Pharmaceutical Services Pvt. Ltd.**, the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

1. The employment will be effective from 17-May-21. During the term of employment your CTC will be Rs 29602.00 (Twenty Nine Thousand Six Hundred and Two Only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
6. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
8. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 1 day in a month during the entire contract period)
9. You may terminate this Agreement by giving Wissen 60 days' written notice, however in case you resign from your job, during the fixed term contract, Wissen reserves the right to re-claim an equivalent of two months' compensation as a penalty towards break in Fixed Term Contract. Wissen can terminate this Agreement without assigning any reason by giving you 30 days' written



notice or salary in lieu of notice. In addition, in case of breach of any terms and conditions of this Agreement, Wissen can terminate this Agreement forthwith.

10. During the period of such deputation to client through this fixed term employment with Wissen Infotech Pvt Ltd, at no point in time will you be considered as an employee of our client.

S No	Particulars	Monthly Amount (in ₹)
1	Basic	12,500.00
2	HRA	5,000.00
3	Conveyance	1,600.00
4	Bonus	1,041.00
5	Allowance	6,460.00
	Gross Pay	26,601.00
6	Company PF	1,800.00
7	Gratuity	601.00
8	Health & Life Insurance	600.00
	CTC	29,602.00

If these terms and conditions are acceptable to you, please do signify your acceptance by signing the duplicate copy of this contract and return the same to us.

We trust we will mutually build a meaningful career for you.

Best wishes sincerely
For Wissen Infotech Pvt Ltd

14. Silpa

Silpa Moola
Manager - Talent Acquisition

The above terms of employment are agreeable to me.

Full Name:

Signature:

Date:



(Dr. R. O. Ganjiwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgnour (Mighe), Wardha



Indira Bahuuddeshiya Shikshan Sanstha, Buldana's
Dr. Rajendra Gode College of Pharmacy
 (Diploma in Pharmacy)

University - Mardi Road, Dist. Amravati - 441602
 Recognised by AICTE & PCI, New Delhi & Affiliated to M.S.B.T.E. Mumbai



Founder President : Late Dr. Rajendraji Gode, Ex.- Minister, Govt. of Maharashtra

Shri. Yogendra R. Gode
 President

Ref No. *drgecp/5000/38/c*

Date: 07/12/2020

APPOINTMENT ORDER

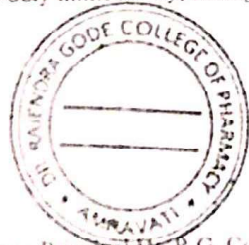
To,

Miss. Kajal Dnyaneshwar Chaudhari
 Susanyog Colony,
 Amravati

Subject: - Appointment as a Lecturer in Dr. Rajendra Gode College of Pharmacy, Amravati on Contract basis for 11 month.

This is to inform you that, you are appointed as Lecturer on Contract in Dr. Rajendra Gode College of Pharmacy subject to the following terms and conditions.

- 1) On the pay scale of Rs 15600-39100, AGP- 6000/- DA, HRA, CLA, and TA as per the rules & regulation for the said post and accommodation.
- 2) Your appointment as Lecturer on contract basis is subject to approval of the Governing Body and subsequent bodies of the Management.
- 3) You are not permitted to in any private tuition's, private coaching classes, outside business, consultancy or any other type of work either with or without remuneration.
- 4) You shall not divulge in writing or verbal communication, any information pertaining to management of the institution especially of a confidential nature & financial transaction either during service or thereafter.
- 5) It is Mandatory to follow the dress code.
- 6) On completion of the term of appointment, your contract will be automatically terminated without any notice from the institute after 11 months.
- 7) The appointee should always be disciplined and must keep good relations with the superiors, Colleagues & students.
- 8) Leave will be admissible to the appointee as per MSBTE, Mumbai.
- 9) Your Service may be terminated with 24 hrs notice.
- 10) You will join your duties within 07 days from the date of receipt of this order. If you agree upon you should join the duty immediately, failing, which this order is liable to be cancelled.



[Signature]
 Principal
 Dr. R.G. College of Pharmacy, Amravati
Principal
 Dr. Rajendra Gode College
 of Pharmacy, Amravati

Copy to:-

Office Copy: - Principal Dr. R.G. College of Pharmacy, Amravati
 Accountant: - I.B.S.S Buldana.

E-mail : rgcopam@gmail.com, Web: www.rgcopam.org Phone : (0712) 2970556 Fax : (0712) 2970556



[Signature]
 (Dr. R. O. Ganjivale)
Principal
PRINCIPAL
 Institute of Pharmaceutical Education & Research
 Borgun (Moghe), Wardha

14-May-21

Mr. Komal Kamlakar Kharaba

LETTER OF OFFER

Dear Komal,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as "**Junior Regulatory Affairs Specialist**". The Fixed Term Assignment will be for a period of 6 months, commencing from **17-May-21**. The assignment is to be carried out by you for our client, **Covance India Pharmaceutical Services Pvt. Ltd.**, the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

1. The employment will be effective from 17-May-21. During the term of employment your CTC will be Rs 29602.00 (Twenty Nine Thousand Six Hundred and Two Only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10ms. Tax Deducted at Source as applicable.
4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
6. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
8. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 1 day in a month during the entire contract period)
9. You may terminate this Agreement by giving Wissen 60 days' written notice, however in case you resign from your job, during the fixed term contract, Wissen reserves the right to re-claim an equivalent of two months' compensation as a penalty towards break in Fixed Term Contract. Wissen can terminate this Agreement without assigning any reason by giving you 30 days' written



(Dr. R. O. Ganjwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgoo (Steph), Wardha



9/05/2021

Mayuri Nareshrao Yengade
Old mhada colony, 96/76
Wardha
442001

Dear Mayuri,

Welcome to IQVIA™
On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be (Safety Associate Trainee - 110). You will be based in Bangalore, India (INBGL1, 42.5, Omega). Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - 292,000.00

PROVIDENT FUND - 28800

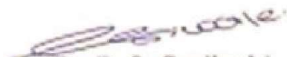
FIXED COST TO COMPANY (1+2) - 320,800

ANNUAL INCENTIVE PAY TARGET* - 23360

TOTAL COST TO COMPANY (3+4) - 344,160

ANNUAL INCENTIVE PAY TARGET*




(Dr. R. O. Ganjiwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgnon (Moghe), Wardha



Mahila Vikas Sanstha's

MSBTE Code: 0740, UTE Code: 4216

Dr. R.G. Bhojar Institute of Pharmacy

- Approved by All India Council for Technical Education (AICTE), New Delhi & Govt. of Maharashtra.
- Approved by Pharmacy Council of India (PCI), New Delhi.
- Affiliated to Maharashtra State Board of Technical Education (MSBTE), Mumbai.
- Recognized by Directorate of Technical Education (DTE), Mumbai.

Beside New Arts College, Bachelor Road, Wardha - 442 001 (Maharashtra)

☎ : (07152) - 250673, Cell : 9860204527, Fax : 07152-250673

Prashant L. Takdhat
Principal

Dr. R. G. Bhojar
Chairman

Dr. Abhijit V. Verulkar
Secretary

R4 No. RGBIP/2020-21/005

Date:- 23/06/2020

APPOINTMENT ORDER

To,

Ms. Madhuri P. Sarode
Wardha.

You are hereby appointed as a Lecturer in Dr. R. G. Bhojar Institute of Pharmacy, Nalwadi, Wardha. w.e.f. your date of joining in the pay scale of AICTE & Govt. of Maharashtra rules plus other allowances as per Govt. rules. The management will observe your performance, and if not found satisfactory, the management shall terminate your services any time without giving any reason.

Beside the teaching job, you will have to attend and perform all the duties as assigned by the Principal of the Institute from time to time. Without written permission from the Principal you shall not be allowed to undertake any other part time job, study, and participate in any activity.

You shall join your duties within 7 days from the issuance of this order. You have to submit the medical fitness certificate from competent authority and you have to furnish a joining report / letter to the Institute at the time of joining.

C.C. ID

i) Accountant, RGBIP, Wardha.

Takdhat
Principal

Principal
Dr. R. G. Bhojar Institute of
Pharmacy, Wardha



Scanned with CamScanner

Ganjiwale
(Dr. R. O. Ganjiwale)

Principal

PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgun (Biccho), Wardha

Ref No: 16598058
11-Jun-2021



Trupti Balkrishna Parshuramkar

Dear **Trupti Balkrishna**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Pune**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **14-Jun-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited ("Cognizant")**,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



(Dr. R. O. Ganjiwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borguon (Meghe), Wardha

Compensation and Benefits

Name: Trupti Balkrishna Parshuramkar **Designation:** Trainee - Junior Data Analyst

Sl. No.	Description	Monthly	Yearly
1	Basic	7300	87,600
2	HRA*	2920	35,040
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	4227	50,724
8	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	536	6,432
	Annual Gross Compensation		249,996
	Annual Total Compensation		249,996
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		269,496

As an associate you are entitled to the following additional benefits:

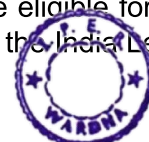
- Floating medical insurance coverage
- Round-the-clock group personal accident insurance coverage
- Group term life insurance coverage
- Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

- From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- Earned Leave – 18 days
- Sick Leave – 12 days
- Casual Leave – 6 days
- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.



(Dr. R. O. Ganjiwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgnour (Mighe), Wardha

Provident Fund Wages:

For the purpose of computing contributions to the Provident Fund, Pension Fund and EDLI Scheme, "Monthly Gross Salary" as stated in "Compensation and Benefits" of this letter, excluding "Advance Statutory Bonus" and "House Rent Allowance," will be considered. This does not include payments made through "Special Payout."

Determination of PF wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser.

Employee State Insurance (ESI):

Eligible Wages Eligibility for ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF and ESI contribution from the monthly Gross Compensation (AGC/12) as stated in Compensation and Benefits of this letter.

Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month, including any recurring (or) ad hoc special payouts during the month.

ESI contribution shall continue until the end of the contribution period (April – September and October – March), if the associate contributes for at least one month in the contribution period.

*** Flexible Benefit Plan:**

Your compensation has been structured to ensure that you can apportion components of your salary to suit your individual preferences. This plan will enable you to

1. Choose from an array of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

**** Advance Statutory Bonus** is in line with the provisions of the Payment of Bonus Act

Note:

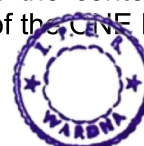
- Any statutory revision of Provident Fund/ESI contribution or any other similar statutory benefits will result in a change in the net take-home salary. The Annual Gross Compensation will remain the same
- Cognizant has made this offer in good faith after expending significant time and resources during the hiring process. We hope you will join us, but recognize your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you decide not to join us after signing the offer letter, Cognizant reserves the right not to consider you for future career opportunities with the company. We look forward to welcoming you to Cognizant

Employment Agreement – Cognizant Technology Solutions India Private Limited

This Employment Agreement ("Agreement") is made effective as of 11-Jun-2021 between:

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant," which shall, unless counter to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;

AND



(Dr. R. O. Ganjivale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgone (Aicghe), Wardha

Trupti Balkrishna Parshuramkar, _____(Age) _____, residing _____ at _____ (hereinafter referred to as "you," "your" or "yourself," which shall, unless counter to the context or meaning thereof, be deemed to mean and include his/her heirs, executors and administrators) of the OTHER PART.

The Company and you are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as "Party."

RECITAL:

WHEREAS, you desire to be employed by the Company and the Company has made an employment offer ("Employment Offer Letter") to you and in pursuance thereof desires to employ you on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto mutually agree to the below mentioned terms and conditions governing your employment with Cognizant:

1. Duties and Responsibilities

a) You agree that at all times during your employment with Cognizant, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honor and comply with all rules and statutory requirements under applicable law as amended from time to time, in letter and spirit.

b) Your unprofessional behavior or misconduct in violation of Cognizant's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.

c) You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

2. Place of Employment

You will be employed at any one of Cognizant's offices as per business requirements. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

3. No Alternate Employment, No Conflict, Etc.

During your employment with the Company, you shall not, without the Company's prior written consent, directly or indirectly employ or engage with any other person, business or entity, whether or not for any gain or profit, irrespective of whether it is during or outside your hours of work in the Company. Additionally, you are not allowed to undertake any other gainful employment, engagement, business, assume any public office or private office, honorary or remunerative position, without prior written permission of the Company. During your employment with the Company, you shall not directly or indirectly engage in any conduct in conflict with or averse to the best interests of the Company, as determined by the Company at its sole discretion. In addition, you shall not disclose, divulge or bring on to Cognizant's systems or offices, your prior employer's and/or their clients' proprietary or confidential information, ~~or otherwise~~

(Dr. R. O. Ganjiwale)
Principal
K. J. Somaiya Institute of Pharmaceutical Education & Research
Borgooon (A. S. G. H.), Wardha

any agreement or obligations that you have with them.

4. Confidentiality

- a) During the course of your employment with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties (with which the Company has any dealings), which are private, business sensitive, confidential and/or proprietary (together, "Confidential Information"). You are obliged to keep this Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party.
- b) Any breach of your confidentiality obligations as specified above may be a cause for termination of your employment with the Company, besides the Company's entitlement to initiate legal action against you for such a breach. The obligations imposed upon you under this clause 4 will survive even after cessation of your employment with the Company.
- c) You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your employment with the Company, you shall return to the Company all such copies of Confidential Information including but not limited to documents, records and accounts in any form (including electronic, mechanical, photographic & optical recording) relating to matters concerning the business or dealings or affairs of the Company.
- d) You shall not, during your employment with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.
- e) You shall be governed by Cognizant's Social Media Policy and shall, at all times, refrain from posting potentially malicious, libelous, obscene, political, anti-social, abusive, and threatening messages or disparaging clients, associates, competitors, suppliers or any third parties.
- f) You will not make any false, defamatory or disparaging statements about Cognizant, its clients, or any other employees or directors, irrespective of whether any such statements are likely to cause damage to any such entity or person.
- g) The Company reserves the right to require you to sign confidentiality and non-disclosure agreements with any clients on whose project you are being assigned on behalf of the Company.


5. Data Protection

By signing below,

- a) you hereby provide your consent to Cognizant, its affiliates and their clients for the holding and processing of your personal data for all purposes of the administration and management of your employment and/or the Company's business,
- b) you hereby provide your consent to your personal data including any sensitive personal data or information being collected and the same being transferred, stored and/or processed by Cognizant in India and any other countries where Cognizant, its affiliates and their clients have offices,
- c) you agree that Cognizant and its affiliates may make such data available to its advisors, service providers, other agencies such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and regulatory authorities,
- d) you have the right to amend, modify or alter your personal information. The Company will exercise all reasonable diligence for safeguarding your personal information, as has been disclosed by you. It is clarified that the obligation will not be applicable in case of legally required disclosures, and
- e) you acknowledge and agree that the Company may, in the course of its business, be required to disclose personal data relating to you, after the end of your employment to any group/statutory bodies/authorities as required under applicable law/requirements.

6. Work Schedule




(Dr. R. O. Ganjwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgoo (Moghe), Wardha

- a) The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the applicable laws. The Company may require you to work for extended working hours/days including weekends, depending on the project requirements, business exigencies and/or for conscientious and complete performance of your duties and responsibilities towards the Company, subject to the limit of working hours as prescribed by the applicable laws. Any changes made to the Company's working hours shall be communicated to you.
- b) The Company may, at its discretion, vary the normal working hours or days for any employee or class of employees or for all the employees based on project requirements, Company policies and prevailing laws, as may be applicable from time to time/in accordance with any applicable laws currently in place. Any changes to be made to the above work timing or days shall be made by the Company at its sole discretion and notified to you in advance.
- c) The Company may also require you to work on a shift basis. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. Shift timing may change from time to time as per any Company policy, and will be communicated to you in advance.
- d) Your working hours shall be monitored by the Company through appropriate systems and processes, as updated from time to time. You are expected to comply with these processes and policies at all times.

7. Background Check

Your employment with Cognizant is conditional and subject to satisfactory background and reference checks in line with Company policy. An independent agency may conduct internal and external background checks, for which you provide your consent. The Company's offer of employment and/or continued employment is subject to a satisfactory background verification report.

The Company shall be entitled to withdraw its employment offer if the background verification checks reveal unfavorable results at any time. Similarly, if your background verification report is found to be unfavorable or unsuccessful after you join the Company, the Company reserves the right to terminate your employment.

8. Compliance with Company Policies

As a condition of employment with the Company and as part of your joining formalities, you are required to comply or execute the following Company agreement and attest your understanding and adherence to following Company policies:

- i. IP Assignment Agreement
- ii. Code of Business Ethics
- iii. Acceptable Use Policy and Social Media Policy
- iv. Dress Code Policy

Additionally, you will be governed by other applicable Company rules, processes, procedures and policies as may be drafted, enforced, amended and/or altered from time to time and that are not specifically mentioned in this Agreement. The applicable rules/processes/procedures/policies are available on the Company's intranet and you are expected to go through them carefully as a condition of your employment. For any clarification in relation to applicable policies, guidelines or processes, please reach out to your HR talent manager. It is your responsibility stay informed of any and all changes made by the Company to such policies from time to time. If at any time during your employment with the Company, you are found in violation of any applicable rules, processes, procedures or policies of the Company, the Company reserves the right to take disciplinary action against you, including termination your employment without notice period.

9. Non-Compete and Non-Solicit Restrictions



(Dr. R. O. Ganjiwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgaon (Meghe), Wardha

During the term of your employment with Cognizant and until two (2) years after the termination of such employment, you will not directly or indirectly, either as an individual on your own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

10. Representations and Warranties

By signing below,

- a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement;
- b. you warrant that you have satisfactorily completed all of your obligations under any employment contract or other contract or agreement with any company(ies), person(s) or entity (ies) that previously employed or contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior to the effective start date of your employment at the Company and you have all the requisite power and authority, and do not require the consent of any third party to be employed with the Company;
- c. you represent and warrant that you shall not bring into Company premises or systems (or use in any manner) any third-party documents (regardless of media) or materials (including but not limited to proprietary information or trade secrets), or any such documents or materials of your previous employer, without written permissions/approvals from such previous employer or third parties; and
- d. you represent that unless authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company.

11. Indemnity


You agree to indemnify and hold harmless the Company and its affiliates from and against any and all direct or indirect losses or damages, injury or liability for a claim of damage, loss or injury to person or property, suffered or sustained by Company and its affiliates which is attributable to you, resulting from any of your act or omission irrespective of whether it constitutes a breach of the terms of your employment or negligent performance of your duties as expected from you while in employment of the Company.

12. Business Engagement, Learning and Development and Project Deployment

In order to ensure that you are fully equipped to adapt to client needs, the Company has several policies and processes relating to deployment of employees to projects, Career Architecture program, performance evaluation, learning and development/training and up-skilling opportunities. As a condition of your employment with the Company, you are responsible for upskilling yourself to make yourself eligible for appropriate business/client projects, thereby promoting the spirit of meritocracy and career development with the goal of providing world-class services to our clients. Therefore, you shall adhere to and meet the obligations under all such policies and processes, including the Associate Deployment Pool Policy and those that may be changed by the Company from time to time.

13. Unauthorized Absence




(Dr. R. O. Ganjwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgoo (Stogie), Wardha

If you are absent from work for a continuous period of three (3) days or as prescribed by applicable laws, without the prior written consent from your approving authority, it will be construed that you have voluntarily abandoned your employment with the Company. The Company shall be entitled to take appropriate disciplinary action(s) against you as per the Company's Job Abandonment Policy.

14. Retirement

You will automatically retire from employment with the Company on the last day of the month in which you attain the age of fifty-eight (58) years. It is hereby clarified that the Company reserves its right to change the retirement age at its sole discretion.

15. Termination of Employment

a. The Company may terminate your employment at any time with or without assigning any reasons by providing 90 days' advance notice to you by paying you pro rata salary in lieu of any notice or balance notice period.

You may resign or terminate your employment with the Company by providing 90 days' advance notice to the Company. When you serve notice to resign from employment with the Company, the Company may at its sole discretion allow you to pay salary in lieu for the notice period; and/or adjust the vacation accumulated towards part of the notice period.

b. Notwithstanding the aforesaid or anything else to the contrary, the Company may, at its sole discretion, suspend, lay off, dismiss, discharge and/or terminate your employment with immediate effect by a notice in writing (without any notice period or salary in lieu of any notice period) in the event of your:

- Misconduct, as provided in Misconduct and Disciplinary Action Policy
- Non-adherence to Associate Deployment Pool Policy
- Violation of Social Media Policy or Conflict of Interest Policy
- Breach of integrity, embezzlement, misappropriation, misuse or causing damage to the Company's assets/property or reputation
- Insubordination or failure to comply with the directions given to you by persons so authorized
- Insolvency or conviction for any offence involving moral turpitude
- Breach of any terms or conditions of the Agreement and/or Company's policies or other documents or directions of the Company
- Violation of non-disparagement obligations
- Conduct regarded by the Company as prejudicial to its own interests or to the interests of its client

16. Deputation, Assignment and Transfer


The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation/International Employment Agreement(s) of the specific country, based on the policies of the Company.

17. Survival

Clauses 4, 5, 9 and 11 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

18. Dispute Resolution and Governing law




(Dr. R. O. Ganjiwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgun (Bieghe), Wardha

The Parties shall make our best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

19. General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by the Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning the Company, its affiliates and their employees, contractors or clients without the Company's prior written consent, and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of the Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof. You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

Cognizant Technology Solutions India Private Limited
Parshuramkar



Suresh Bethavandu
Global Head-Talent Acquisition


Trupti Balkrishna

I have read, understood and accept the above-mentioned terms.

Signature:

Date:




(Dr. R. O. Ganjwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgoo (Meghe), Wardha



Date : 12th Jan. 2020

To,

Akash Choutmal

With reference to your application for engagement as Apprentice, we are happy to inform you that you have been shortlisted as **Apprentice for our CHC R&D – Formulation Function at Perrigo Laboratories India Pvt Ltd** under Board of Apprentice Training Scheme under the Apprenticeship Act 1961(amended in 1973 & 1986).

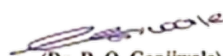
You are medically fit to be engaged as Apprentice based on medical reports received. **Your engagement will be from 2nd December 2020 to 1st December 2021 i.e. for period of one year.**

You will be eligible for receiving monthly stipend of **Rs. 13,300/- (Thirteen Thousand three hundred only)**. Please sign duplicate copy of this letter in token of your acceptance of the same.

For Perrigo laboratories India Pvt. Ltd.

Manish Rane
Head - HR




(Dr. R. O. Ganjiwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgnour (Sieghe), Wardha

Mahila Vikas Sanstha's

Dr. R.G. Bhoyar Institute of Pharmaceutical Education & Research

Behind New Arts College, Batchelor Road, Nalwadi, Wardha - 442 001, Maharashtra

☎ : (07152) - 252094

E-mail: principal.rgbiper@gmail.com

Website: rgbiper.rgbgi.org

Approved by All India Council For Technical Education (AICTE), New Delhi, Govt. Of Maharashtra

Directorate of Technical Education (DTE), Mumbai

& Affiliated to Rashtrasant Tukdoji Maharaj Nagpur University, Nagpur

Dr. Mrs. Pranita P. Kashyap
Principal
Dr. RGBIPER WardhaDr. R. G. Bhoyar
Chairman
Mahila Vikas Sanstha, WardhaDr. Abhijit V. Virulkar
Secretary
Mahila Vikas Sanstha, Wardha

Reference No. -RGBIPER/B.Pharm/APO/2020-21/41

Date :- 05/10/2020

APPOINTMENT ORDER

To,

Mr. Mahesh A. Kesalkar
Birsu Munda Chauk,
Jamnapur Road,
At. Sindurwafa, Tah Sakoli,
Dist. Bhandara-441802

You are hereby appointed as a Lecturer in Dr. R. G. Bhoyar Institute of Pharmaceutical Education & Research, Nalwadi, Wardha for Degree course w.e.f. your date of joining. Your appointment is purely on ad-hoc basis in the pay scale of Rs. 15600 - 39100 with AGP pay of 6000/- plus other allowances as per Govt. rules. The management will observe your performance, and if not found satisfactory, the management shall terminate your services any time without giving any reason.

Beside the teaching job, you will have to attend and perform all the duties as assigned by the Principal of the Institute from time to time. Without written permission from the Principal you shall not be allowed to undertake any other part time job, study, and participate in any activity.

You shall join your duties within 7 days from the issuance of this order. You have to submit the medical fitness certificate from competent authority and you have to furnish a joining report / letter to the Institute at the time of joining.

This appointment order is subject to declaration of your result of M.Pharm.

Pranita P. Kashyap

09-10-2020

Pranita P. Kashyap

Dr. Mrs. Pranita P. Kashyap

Principal

Dr. R. G. Bhoyar Institute of Pharmaceutical
Education & Research, Wardha*(Dr. R. O. Ganjivale)*

Principal

PRINCIPAL

Institute of Pharmaceutical Education & Research
Borgun (Bicche), Wardha

11/10/20

Mahila Vikas Sanstha's

Code: 0682, DTE Code: 4273



Dr. R.G. Bhoyar Institute of Pharmaceutical Education & Research

Behind New Arts College, Batchelor Road, Nalwadi, Wardha - 442 001, Maharashtra

☎ 02071621 - 252094

✉ Email: principal@rbiper@gmail.com

Website: rbiper@rbiper.org

Approved by All India Council For Technical Education (AICTE) New Delhi, Govt. Of Maharashtra

Directorate of Technical Education (DTE) Mumbai

& Affiliated to Rashtrasant Tukdoji Maharaj Nagpur University Nagpur

Dr. Mrs. Pranita P. Kashyap
Principal
Dr. RBIPER Wardha

Dr. R. G. Bhoyar
Chairman
Mahila Vikas Sanstha, Wardha

Dr. Abhijit V. Virulkar
Secretary
Mahila Vikas Sanstha, Wardha

Reference No. :- RBIPER/B.Pharm/APO/2020-21/26

Date :- 25/09/2020

APPOINTMENT ORDER

To,

Mr. Manish N. Khobragade
At. Sadhav Chowk,
Gautam Buddha Ward,
Kambharenagar,
Gondia-441 601

You are hereby appointed as Lecturer in Dr. R. G. Bhoyar Institute of Pharmaceutical Education & Research, Nalwadi, Wardha for Degree course w.e.f. your date of joining. Your appointment is purely on ad-hoc basis in the pay scale of Rs. 15600 - 39100 with AGP pay of 6000/- plus other allowances as per Govt. rules. The management will observe your performance, and if not found satisfactory, the management shall terminate your services any time without giving any reason.

Beside the teaching job, you will have to attend and perform all the duties as assigned by the Principal of the Institute from time to time. Without written permission from the Principal you shall not be allowed to undertake any other part time job, study, and participate in any activity.

You shall join your duties within 7 days from the issuance of this order. You have to submit the medical fitness certificate from competent authority and you have to furnish a joining report / letter to the Institute at the time of joining.

This appointment order is subject to declaration of your result of M.Pharm.

Received
Principal
11/10/2020

Dr. Mrs. Pranita P. Kashyap

Principal
Principal

Dr. R. G. Bhoyar Institute of Pharmaceutical
Education & Research, Wardha



(Dr. R. O. Ganjivale)

Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgoo (Biccho), Wardha



Genetek Lifesciences Pvt. Ltd.

Admn. Office : 85, KT Nagar, Katol Road, Nagpur-440 013 (M.S.) India

Cell No. : +91-9371272375

E-mail : genetekpharma@gmail.com

CIN No. U51101MH2012PTC228652, GST No. 27AAECG646001ZQ

MSME No. MH34C0010223

Factory : Plot No. B-18, MIDC, Sevagram Road, Wardha-442 006. (India)
Drug Mfg. Lic No. ND/56, ND/57

01st July 2019


TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Rajashri G. Khadtkar was working in our organization from 01.01.2018 to 01.07.2019 as Officer - QC

As per our knowledge, She is sincere, hardworking, enthusiastic and her work was satisfactory.

We wish her a successful carrier ahead.

For Genetek Lifesciences Pvt. Ltd.


01.07.19
Authorized Signatory




(Dr. R. O. Ganjiwale)

Principal

PRINCIPAL

Institute of Pharmaceutical Education & Research
Borgoo (Nighe), Wardha

DATTA MEGHE COLLEGE OF PHARMACY

Constituent unit of Datta Meghe Institute of Medical sciences (Deemed to be University)
Conferred 'A' Grade Status by Ministry of HRD, Govt. of India
Re-accredited by NAAC (3rd Cycle) with 'A+' Grade

Office : Salod (Hirapur) 442002 Maharashtra (India).

e-mail : medical_wda@sancharnet.in, principaldmcp@gmail.com Website : www.dmimsu.edu.in



सर्वे सन्तु निरासयाः

Ref. No.: DMCP/Adm/2020-21/470

Date: 25.12.2020

To,
Ms. Dhanashri N. Nagare

Sub. : Appointment for the post of Lecturer.

Sir,

With reference to your application and subsequent interview held and recommendations made by the Local Staff Selection Committee, the Hon'ble Vice Chancellor, DMIMS DU has approved your appointment for the post of Lecturer in **Pharmacology at Datta Meghe College of Pharmacy** with effect from **25-12-2020**, on the following terms and conditions:

1) **Nature of Appointment:**

- 1.1) You have been appointed post of Lecturer on Ad-hoc basic from 25-12-2020 to 31-05-2021.
- 1.2) Your appointment is for the above mentioned period from the date of joining. The same will be discontinued automatically on completion of academic session 2020-21 unless and otherwise it is renewed by the competent authority on mutual agreed terms.
- 1.3) Your services can be discontinued at any time without assigning any reasons, by issuing one month notice or one month salary in lieu of said notice.
- 1.4) In case you desire to resign from the services, you shall serve a resignation notice of one month or pay salary of one month to the employer, in lieu of the said notice.

2) **Salary and other benefits:**

- 2.1) your gross monthly salary shall be Rs 20,000/-
- 2.2) Net salary will be paid subject to statutory deductions such as PF/PT/TDS/IT as per the prevailing rules as the case may be.



(Dr. R. O. Ganjwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgou (Meghe), Wardha

3) **Reporting Authority:**

You will have to report to the Principal Datta Meghe College of Pharmacy

4) **Leave Benefits:**

4.1 You shall be entitled to leaves as per DMIMS (DU) policy.

5) **Other Appointment Terms and Conditions:**

- 5.1 **At the time of joining/reporting for your duty**, you shall deposit one month's Gross salary as interest free security deposit, which shall be deducted in ten equal monthly instalments from monthly salary. The security deposit shall be refunded to you on completion of duration of your services or its prior termination/discontinuation, by the Competent Authority, DMIMS DU, whichever is earlier. However, any delay in payment of said security deposit shall not entitle you to make any claim, of any sort, against DMIMS DU or any of its authorities, including that of deemed continuation in service, etc.
- 5.2 You will not engage yourself anywhere full time / part time either honorary or otherwise, private tuitions or coaching classes, including personal practice of any kind except with prior permission of the **DMIMS(DU) Authority**
- 5.3 Your services are transferable to any other similar institute / constituent college JNMC/ SPDC/MGAC, SRMMCON/ RNPC/ DMCP/ SHPER/School of Allied Health Sciences/School of Allied Sciences which are managed by the University.
- 5.4 Your services shall be governed by the rules, regulations, statutes, code of conduct, prescribed in the service rules of the DMIMS(DU) and office orders as in force now and as amended from time to time by the University in relation to your duties, responsibilities, assignments.
- 5.5 You shall be allowed to join duties on submission of following documents, till submission of the said documents, your appointment shall be provisional and conditional pending submission of following documents:
- Relieving letter / Discharge Certificate from previous employer (if any).
 - Fitness Certificate from AVBRH medical board/ Medical board of any Medical College/Civil surgeon.
 - Certified true copies of relevant testimonials such as certificates of qualifications, mark-sheets, birth certificate, experience certificate, last pay certificate, caste certificate (if applicable), change of name certificate (if any).
- 5.6 You are required to give correct mailing address & contact number as soon as you join the duties and any change in the address given earlier should be communicated to the administration **DMIMS (DU)** -- It will be presumed that any letter sent by Registered Post Acknowledgement on the address given shall be deemed to have been received, acknowledged and signed by you.

In case your contact details change, you shall be duty bound to inform the same to the office of the Head of the institution, you are working under for appropriate update.




- 5.7 If you leave the job in between the academic session without giving any notice as mentioned in clause 1.4 above, you shall not be entitled to the salary of the previous month and your security deposit shall be forfeited. Apart from this, the employer shall be at liberty to initiate appropriate proceedings against you, for the purpose of recovery of balance amount i.e. amount equivalent to three months salary.
- 5.8 In case academic credentials and requisite certificate submitted by you are not authentic and found forged or tampered, your appointment will stand cancelled automatically.
- 5.9 Misconduct & Misbehaviour: Your services are liable to be terminated by the management without giving any notice, if you indulge in any act of misconduct or any such activities detrimental to the interest of institute/college/university.
- 5.10 You shall not accept or demand any subscription/donation/contribution from anybody, either for yourself or for any association of teacher/staff or students.
- 5.11 You will be required to give an undertaking for confidentiality and non-disclosure (including IPR and other policy matters) as per HR policy of DMIMS (DU).
- 5.12 If you are found absent continuously for more than Thirty days without prior written permission, your services shall stand terminated automatically.
- 5.13 If you are found guilty of violation of any terms and conditions, you shall be liable for disciplinary action and penalties as per provisions under the service rules, regulations, statutes, code of conduct, ordinances, notifications and office orders in force and as amended from time to time by the DMIMS(DU).
- 5.14 You shall be allotted assignments related to students' activities, assessment, evaluation, supervision, examination related work and other academic administrative work in addition to the teaching/hospital assignments.
- 5.15 You may take assignments as examiner/assessor/evaluator/invigilator elsewhere **only** with prior permission of the competent authority of DMIMS (Deemed to be University).
- 5.16 Your performance will be judged as per policy and on achievement of the minimum required score based on Annual Performance Appraisal, key performance indicator, student feedback results of the subject taught etc.
- 5.17 In case of closure of the branch / discipline by the Competent Authorities of DMIMS DU or on account of unforeseen situation, reduction in intake, freezing of intake by the Government Authority or UGC or Zero intake status, your services will be liable for termination with immediate effect.
- 5.18 During the period of your service, disciplinary action leading to removal, dismissal, termination may be taken against you on any of the following grounds :-
- Intentional breach of any of the terms of the appointment order ;
 - Wilful and/or persistent neglect of duty;
 - Physical or mental disability to discharge duties;
 - Insubordination, indiscipline or improper behaviour;
 - Incompetence
 - Misconduct as defined under the Service Rules & Regulations of DMIMS DU.
- 5.19 On termination of this appointment, for whatever cause / reason, you shall hand over the charge of your post to a duly authorized person and clear / pay all dues, books, apparatus, records and such other articles belonging to DMIMS (Deemed to be



University) to the said authorized person. The competent authority designated by the DMIMS (Deemed University), shall issue necessary relieving / discharge certificate only after compliance of these requirements.

- 5.20 You shall not be entitled to any TA / DA or reimbursement of relocation expenses for joining against this appointment letter.
6. Your appointment is subject to the approval from the DMIMS –DU on the recommendation of Local Staff Selection Committee. If your appointment for the said post is not approved by the University, your services shall be discontinued forthwith or if you so desire and the Management is agreeing to continue you on an unapproved post you will be allowed to do so to continue in services with your written consent. The terms of such conditions shall be decided by management and accepted by you.
7. The matters not specifically mentioned in this letter in respect of your appointment shall be decided on merit by the competent authority of DMIMS (Deemed to be University) and the management decision shall be final & binding on you.
8. If you are voluntarily accepting the appointment with abovementioned terms and conditions, you are required to give acceptance forthwith or within 7 days from the date of receipt of this appointment order and join within stipulated time. If your acceptance is not received in time or you failed to join within stipulated period it will be presume that you are not interested to join and this order shall automatically stand cancelled, this may please be noted


Dean/Principal/Director
Datta Meghe College of Pharmacy
Salod (H.) Wardha

DECLARATION BY THE EMPLOYEE

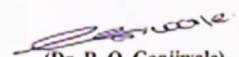
I Dhanashri Nagare accept the offer of appointment and the terms & conditions mentioned in the paragraph No. 01 to 09 of the above letter of Offer of Appointment & further undertake to abide by the same. I have understood the same in the language known to me & have no doubt, of any sort, about said terms & conditions or meaning thereof. I have also received the copy of the above letter.

Hence signed herein below on the 24/12 day of dec. 2020 at 9.309


Signature of the Employee

CC: The Registrar, DMIMS (DU)
: HR, Wardha Campus
: The Finance Officer




(Dr. R. O. Ganjwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgnour (Meghe), Wardha



WARDHA HEALTH CARE PRIVATE LIMITED

Dream Land City, Sawangi Meghe, Wardha - 442004

E-Mail : wardhahealthcare@gmail.com

Mob No : - 09623235123 (07152-304400)

Corporate Identification Number (CIN) : U65100MH2013PTC241977

Registration number : 241977

Ref No. WHCPL/2020-21/49

Date : 02/11/2020

To,

Ms. Ruchika Arun Khandale

Wardha

Sub : Offer of Appointment as Consultant

Dear Ms. Ruchika,

We wish to offer you appointment as Clinical Research Consultant in Wardha Healthcare Pvt. Ltd. On the following terms and conditions :-

1. Your consultancy period shall be for a period of 12 month beginning from 02/11/2020 and shall expire on 01/11/2021 which can be extended further or terminated earlier, by issuing a notice of discontinuation/ termination of your consultancy with immediate effect, without assigning any reason. Your appointment as consultant for a fixed period shall not entitle you to claim right of permanency, after the expiry of the period of your appointment.
2. You shall be under obligation to continue as Consultant with us till the expiry of the aforesaid period, however, in case you wish to discontinue your consultancy services, before the expiry of the aforesaid period, you shall be liable to issue one month pried notice.



(Dr. R. O. Ganjwale)
Principal
PNSCTAB
Institute of Pharmaceutical Education & Research
Bajpura (Meghe), Wardha



WARDHA HEALTH CARE PRIVATE LIMITED

Dream Land City, Sawangi Meghe, Wardha - 442004

E-Mail : wardhahealthcare@gmail.com Mob No :- 09623235123 (07152-304400)

Corporate Identification Number (CIN) : U85100MH2013PTC241977

Registration number : 241977

3. You will be paid consultancy fees of Rs 11,124/- per month (Rs. Eleven Thousand One Hundred twenty four Only), which shall be payable after deduction of necessary TDS and other statutory liabilities.
4. Your present place of work will be at Wardha Healthcare Pvt. Ltd. Sawangi (M), Wardha, but during the course of the above assignment, you shall be liable to offer Consultancy services at any other Office /Branch of Wardha Healthcar Pvt. Ltd. In India or Outside, as required, as per the sole discretion of the appointing authority. You shall provide necessary opinion, advise. and perform such supervisory functions/ assignment, as shall be provided to you or any further functions/ assignments etc. as are request for by the concerned Director, Wardha Healthcare in future.
5. During the period of your appointment as Consultant you shall be required to report for your assignments to the Director, Wardha Healthcare and shall discharge the functions/ assignments, and provide such advice/ opinion supervision, guidance, etc. as required by the concerned Director, Wardha Healthcare from time to time and shall adhere to such time/ schedule as assigned by the Director, Wardha Healthcare. On reporting to the Director, Wardha Healthcare, you shall mark your presence in the attendance Register/ Biometric Machine maintained by the said Director, Wardha Healthcare, for the said purpose and failure on your part to record your presence in the Attendance Register/ Biometric Machine, will be treated as unauthorized absence.



(Dr. R. O. Ganjiwale)
Principal
PRINCEPAB
Institute of Pharmaceutical Education & Research
Borgose (Meghe), Wardha



WARDHA HEALTH CARE PRIVATE LIMITED

Dream Land City, Sawangi Meghe, Wardha - 442004

E-Mail : wardhahealthcare@gmail.com

Mob No : - 09623235123 (07152-304400)

Corporate Identification Number (CIN) : U85105MH2013PTC245977

Registration number : 241977

6. Your performance as Consultant will be monitored by the Director, Wardha Healthcare, through monthly/ by monthly/ half yearly/yearly performance review process, which will be conducted by the Director, Wardha Healthcare, himself or through any of his nominee. In case, after considering the result of the performance review process, the Director, Wardha Healthcare in of the opinion that the consultancy services offered by you is lacking, in any manner, he shall inform the same to you and after receipt of the said communication, you shall immediately take steps to ensure that the lacuna/ flaws etc, in your consultancy services are rectified. The decision of the Director, Wardha Healthcare based on the performance review process, shall be final & binding on you.
7. You shall be required to provide consultancy services for a period of at least 273 days in a year, excluding Sundays, public holidays and Special Holidays, if any, declared by local authority.
8. In case of your unavailability for providing the said consultancy services, on any of the working days, you shall give a prior intimation in writing to the Director, Wardha Healthcare. Your absence, over and above the permissible limits or without prior intimation in writing to the Director, Wardha Healthcare, shall be treated as unauthorized absence and appropriate deductions, as per the discretion of the concerned Director, Wardha Healthcare shall be made from the Consultancy Fees Payable to you.



(Dr. R. O. Ganjivale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Bergasa (Mighe), Wardha



WARDHA HEALTH CARE PRIVATE LIMITED

Dream Land City, Sawangi Meghe, Wardha - 442004

E-Mail : wardhahealthcare@gmail.com

Mob No : - 09623235123 (07152-304400)

Corporate Identification Number (CIN) : U85100MH2013PTC241977

Registration number : 241977

9. You shall discharge your obligation of providing Consultancy services with utmost discipline, diligence and shall not divulge to any person/ Company/ Establishment etc., any knowledge information, etc, relating to our Company which may cause any kind of monetary or reputational harm to the Company you shall be held responsible for compensating the Company for any of your acts, deeds, etc, which has resulted in causing any monetary loss to the Company or has, in any manner affected the reputation of the Company.
10. You shall produce a certificate from the Medical Practitioner, duly certifying, yourself to be physically and mentally fit for discharging the assignments of Consultant.
11. You will not (except in the normal course of the company Business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the company institutional services or the any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company authorities.
12. You will be required to maintain almost secrecy in respect of Company documents, commercial offer, design documents, Technology, Software packages license, Company policies, Company Patterns & Trade Mark and Company Human assets profile etc.



(Dr. R. O. Ganjwale)
Principal
PRINCEPAB
Institute of Pharmaceutical Education & Research
Borgpur (Bijole), Wardha



WARDHA HEALTH CARE PRIVATE LIMITED

Dream Land City, Sawangi Meghe, Wardha - 442004

E-Mail : wardhahealthcare@gmail.com

Mob No : - 09623235123 (07152-304400)

Corporate Identification Number (CIN) : U85100MH2013PTC241977

Registration number : 241977

13. If at any time in the opinion of the concerned Director, Wardha Healthcare, which shall be final in the matter, you are found to be non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline or any other conduct considered by the concerned Director, Wardha Healthcare as deterrent to the interest of the Company or of violation of one or more terms of this letter, your Consultancy services may be terminated without notice and the Company shall be entitled to recover the damages from you.
14. You will not accept any commission or any sort of gratification in cash or kind from any person, party or Company having dealing with the our Company and if you are offered any such gratification, you should immediately report the same to the Director, Wardha Healthcare.
15. You will be responsible for safekeeping and return in good condition and order of all company property, which may be in your use, custody or charge during the course of your assignment and shall also hand over the entire information available with you in soft and hard copy format and shall not use the same at any other place thereafter.



(Signature)
(Dr. R. O. Ganjivale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Bargoo (Meghe), Wardha



WARDHA HEALTH CARE PRIVATE LIMITED

Dream Land City, Sawangi Meghe, Wardha - 442004

E-Mail : wardhahealthcare@gmail.com

Mob No : - 09623235123 (07152-304400)

Corporate Identification Number (CIN) : UB5100MH2013PTC241977

Registration number : 241977

If you accept the terms and conditions above mentioned, please sign the declaration in the duplicate and return to us. The original shall be retained by you.

With best wishes,

Director

For Wardha Healthcare Pvt Ltd.

Sawangi (M) Wardha

The terms and conditions above mentioned in the offer letter NO. WHCPL/2020-21/43, Date : 02/11 /2020 are acceptable to me.

The original of this letter is in my possession.

Place: Wardha Name: Ruchita A. Khandale

Date: 02-01-2020 Sign: R. Khandale



(Dr. R. O. Ganjivale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Bargosa (Meghe), Wardha



FABTECH EDUCATION SOCIETY

Pandharpur Road, Gat No. 565/1, Sangola, Taluka :- Sangola, District :- Solapur - 413307 P.O.Box No.04

Contact No. **8408888657**

Website : www.fabtecheducation.com

Ref:- FES/App. Order/2022/ 1100 (M)

Date :-10/08/2022

To,

Ms.Bandgar Sonali Ashok

A/P – Dombalwadi (Khudus)

Tal :-Malshiras, Dist – Solapur - 413113

Mob.No :- 8591606815

Subject: - Appointment to the post of Assistant Professor in Pharmacology.

Sir/Madam,

With reference to the policy formulated for appointment and pay scales for the faculty in Fabtech College of Pharmacy, Sangola the undersigned is pleased to inform you that you are hereby reappointed as an **Assistant Professor in Fabtech Education Society's Fabtech College of Pharmacy, Sangola** with effect **from your date of joining.**

Your appointment is subject to the following terms and conditions:

- 1) Your appointment is on Adhoc basis for the period from the date of joining to end of **Academic Year 2022-2023.**
- 2) You will be paid Basic salary **Rs.21600/-** per month in the scale of **Rs. 15600-39100 (with AGP Rs. 6000).** You will also be entitled to Dearness Allowance, Home Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 3) Your services will be governed by the Maharashtra Employees of private school (Condition of service regulation act 1981), Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules/ regulations laid down by the MSBTE, Mumbai, State Government, PCI and Rules & Regulations of **Fabtech Education Society** from time to time.
- 4) In case you accept the appointment you shall have to execute deed of contract of Service as prescribed in the statutes at the time of joining the duties.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two latest cooler passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission medical certificate stating that you are free from any contagious disease and you are physically fit for employment as staff of the college.



(Dr. R. O. Ganjiwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgaon (Moghe), Wardha

- 7) You are required to give the correct mailing address as soon as you join duties and any changes in the address given earlier should be communicated to Principal/Director. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 8) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority of **Fabtech Education Society**.
- 10) Your services can be terminated without any notice and notice pay and without assigning any reason in the event it is observed that your performance is not satisfactory and or your behavior is not suitable in the interest of the institute.
- 11) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the **Fabtech Education Society**.
- 12) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's gross pay in lieu of notice period in case the period spent in service is more than six months.
- 13) In case if you wish to resign the job, you will have to give one months prior notice, failed to which your salary for one month will be deducted.
- 14) If you are found involved in malpractices at examination held in the institute and disclosure of any confidential official matter you will be penalized.
- 15) If you are found guilty of violation of any terms and conditions mention above you will be liable for disciplinary action and punishment decided by the management. During the period of your service you shall not directly or indirectly do such thing, which are subversive to the interest of the Society / University / Institute / College / Students.

You have to communicate your acceptance to the Management / College / Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours Faithfully,

[Signature]
President
Fabtech Education Society, Pune

I have read and understood the above contents of this letter and agree to abide by the same.

Name: Sonali A. Bandgar

Sign: *[Signature]*

Place: Sangola

Date: 10/08/2022

Copy to:

1. The Principal, FES's College of Pharmacy, Sangola - 413307.
2. Admin Office, Fabtech Education Society, Bhosari, Pune



[Signature]
(Dr. R. O. Ganjivale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Bhosari (Bhosari), Wardha



FABTECH EDUCATION SOCIETY

Pandharpur Road, Gat No. 565/1, Sangola, Taluka :- Sangola, District :- Solapur - 413307 P.O.Box No.04

Contact No. **8408888657**

Website : www.fabtecheducation.com

Ref:- FES/App. Order/2022/

Date :-19/05/2022

To,

Ms.Bandgar Sonali Ashok

A/P – Dombalwadi (Khudus)

Tal :-Malshiras, Dist – Solapur - 413113

Mob.No :- 8591606815

Subject: - Appointment to the post of Lecturer in Pharmacology.

Sir/Madam,

With reference to your application received and subsequent interview conducted on **18/05/2022** before the Adhoc Selection Committee for the post of **Lecturer** in Fabtech College of Pharmacy, Sangola the undersigned is pleased to inform you that you are hereby appointed as an **Lecturer** in **Fabtech Education Society's Fabtech College of Pharmacy, Sangola** with effect **from your Date of Joining.**

Your appointment is subject to the following terms and conditions:

- 1) Your appointment is on Adhoc basis for the period from the date of joining to end of **Academic Year 2021-2022.**
- 2) You will be paid Basic salary **Rs.20600/-** per month in the scale of Rs. **15600-39100 (with AGP Rs. 5000).** You will also be entitled to Dearness Allowance, Home Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 3) Your services will be governed by the Maharashtra Employees of private school (Condition of service regulation act 1981), Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules/ regulations laid down by the MSBTE, Mumbai, State Government, PCI and Rules & Regulations of **Fabtech Education Society** from time to time.
- 4) In case you accept the appointment you shall have to execute deed of contract of Service as prescribed in the statutes at the time of joining the duties.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two latest cooler passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission medical certificate stating that you are free from any contagious disease and you are physically fit for employment as staff of the college.



(Dr. R. O. Ganjwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgaon (Nighe), Wardha

- 7) You are required to give the correct mailing address as soon as you join duties and any changes in the address given earlier should be communicated to Principal/Director. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 8) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority of **Fabtech Education Society**.
- 10) Your services can be terminated without any notice and notice pay and without assigning any reason in the event it is observed that your performance is not satisfactory and or your behavior is not suitable in the interest of the institute.
- 11) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the **Fabtech Education Society**.
- 12) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's gross pay in lieu of notice period in case the period spent in service is more than six months.
- 13) In case if you wish to resign the job, you will have to give one months prior notice, failed to which your salary for one month will be deducted.
- 14) If you are found involved in malpractices at examination held in the institute and disclosure of any confidential official matter you will be penalized.
- 15) If you are found guilty of violation of any terms and conditions mention above you will be liable for disciplinary action and punishment decided by the management. During the period of your service you shall not directly or indirectly do such thing, which are subversive to the interest of the Society / University / Institute / College / Students.

You have to communicate your acceptance to the Management / College / Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours Faithfully,



[Signature]
President
Fabtech Education Society, Pune

I have read and understood the above contents of this letter and agree to abide by the same.

Name : Sonali A. Bandgaur

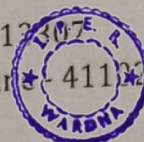
Sign : *[Signature]*

Place : Sangola

Date : 24/05/2022

Copy to:

1. The Principal, FES's College of Pharmacy, Sangola - 413 106.
2. Admin Office, Fabtech Education Society, Bhosari, Pune - 411 006.



[Signature]
 (Dr. R. O. Ganjiwale)
 Principal
PRINCIPAL
 Institute of Pharmaceutical Education & Research
 Borgaon (Nighe), Wardha

ASTON CARTER

An Allegis Group Company

Date: 19-Mar-2021

Mr. Nikhil Jagdish Gujar

Ganesh nagar ward no: 3 Behind Primary School Borgaon meghe Wardha

Letter of Offer

Dear Nikhil,

Congratulations!

Subsequent to your interview and discussions with us, we are pleased to offer you the position of "Safety Associate" with ASTON CARTER India, a division of Allegis Services (India) Pvt. Ltd.

We take this opportunity to appreciate your decision to join ASTON CARTER. As discussed, your joining date with us would be on or before **22-Mar-2021** or any other date as mutually agreed in writing.

This Letter of Offer and its terms will become effective only from the date of your joining.

Our emphasis is on "creating opportunity for people "and in this process we hope to serve you relentlessly as Career Advisors and Trusted Partners.

At the client place, you are the brand ambassador of ASTON CARTER. The client experiences who we are and what we stand for through you and your commitment to make the client successful. We are confident that you will make us and the client proud.

Your employment with us will be governed by the terms and condition as detailed in **Annexure A**. Your compensation would be as outlined in **Annexure B**. Your benefits will be as per **Annexure D**.

Employment as per this Letter of Offer is subject to your confirmation and acknowledgement in writing and on successful clearance of all requisite background verifications conducted as per policies

It is a pre-condition to your joining that on or before the date of joining, you would be required to furnish a completed 'Employment Application Form' along with photocopies of all documents as listed in **Annexure C**.

We are very happy to welcome you as an employee of ASTON CARTER, and we wish you a long, productive and satisfying career with us.

Yours Sincerely,

For and behalf of Allegis Services India Private Limited

Allegis Services India Private Limited
Commerce @ Mantri, Level 3, #12/1, N S Palya, Bannerghatta Road, Bangalore – 560076
Tel: +91-08-3070 5002 Fax: +91-08-4121 4630, www.tel.systems.com
CIN: U74140KA2005PTC035624



(Dr. R. O. Ganjiwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgaon (Meghe), Wardha

Ref No: 15395406



12-Jan-2021

Ankita Aglawe

Dear Ankita,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Mumbai**.

Your Annual Total Compensation will be **INR 215,001**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Your services with the Cognizant shall be confirmed after completion of the probation period ("Probation Period"). Your initial term of the Probation Period shall be 6 months. Cognizant reserves the right to extend your Probation Period, at its sole discretion, for two consecutive terms of three months each. During or at the end of the Probation Period, your employment may be terminated by Cognizant at any time, without assigning any reasons, by giving one (1) month notice or notice pay in lieu thereof. Confirmation of your services shall solely depend upon satisfactory performance and conduct during the Probation Period.

We request you to join us on or before **14-Jan-2021**.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.



(Dr. R. O. Ganjiwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgun (Moghe), Wardha

Annexure A

Name: Ankita Aglawe **Designation:** Trainee - Junior Data Analyst

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1426.785714	17,121
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4934	59,208
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	456	5,472
	Annual Gross Compensation		215,001
	Annual Total Compensation		215,001
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		234,501

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per The Payment of Gratuity Act, 1972

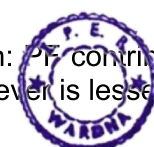
Leave & Vacation: From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager.

Category of leave

- Earned leave - 18 days
- Sick leave - 12 days
- Casual Leave - 6 days
- From the Date of Joining, Women associates will be entitled to Maternity leave based on the eligibility as laid down in The Maternity Benefit (Amendment) Act, 2017
- In addition to the above, as per Cognizant policy you are also eligible to avail Child Adoption leave and Paternity leave by adhering to the conditions as laid down in the India Leave Policy

Provident Fund Wages: For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".

Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser.



(Dr. R. O. Ganjiwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgun (Steghe), Wardha

Employee State Insurance: ESI Eligible Wages Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter.

Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month ESI Contribution shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period.

* **Flexible Benefit Plan:** Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings


****Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note:

- Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same
- Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details.




(Dr. R. O. Ganjiwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgnour (Moghe), Wardha



Cognizant,
No. 5/535 Old Mahaballipuram Road,
Okkiyam Thoraipakkam,
Chennai-600097, India

December 17, 2022

Harsha Bhoyar
904318
Junior Data Analyst

Dear Harsha,

We are pleased to inform you that effective **December 01, 2022** your Annual Total Compensation(ATC) has been revised to **INR 378,900/-**. The Annual Total Compensation includes an annual performance - linked incentive of **INR 18,000/-**.

For further details, please refer **Annexure A**.


Except for the revision to your Annual Total Compensation and your incentive, all the other terms and conditions of your employment remain unchanged.

Thank you for your contributions to Cognizant. We look forward to your contributed expertise as we lead our clients on their digital transformation journeys.

Best wishes,

Cognizant Executive Management
For Cognizant Technology Solutions India Private Limited,




(Dr. R. O. Ganjiwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgooon (Steghe), Wardha



Estd : 1991

VIDARBHA YOUTH WELFARE SOCIETY'S

INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH

Borgaon (Meghe), Wardha, Maharashtra State, India - 442 001

Ph. 07152 -240284 Fax 07152-241684

Dr. Nitin R. Dhande
President

Adv. Uday S. Deshmukh
Vice President

Prof. (Dr.) Hemant M. Deshmukh
Treasurer

Shri. Yuvrajsingh V. Choudhary
Secretary

Dr. R. O. Ganjiwale
I/c Principal

E-mail: iper4160@gmail.com
Web Side: www.iperwardha.com

Conducting Degree, Post Graduate and Doctorate Programme in Pharmaceutical Sciences

Ref. No. :ADM/201/332

Date: 06/07/2021

To,

Ms. Karishma S. Kamble

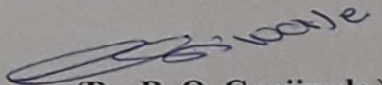
At Post Sawargaon, Tah-Kalamb

Dist. Yavatmal

I have pleasure to inform you that you are here by appointed as **Assistant Professor in Quality Assurance** on adhoc basis on fixed monthly emolument of Rs 18,000 /- (Eighteen thousand only). Your appointment is on purely temporary basis i.e. from joining date to **30th April 2022**. No any other kind of allowances is admissible to you.

Your contact hours in Institute should not be less than 42 hours per week. Apart from your basic job responsibilities you are entitled for any other responsibility assigned to you by the Principal, You are abide to such rule frame by Institute time to time.

If you are agreeable to the terms & conditions mentioned above you should send your acceptance on or before **9th July 2021**.


(Dr. R. O. Ganjiwale)
I/c Principal

PRINCIPAL

Institute of Pharmaceutical Education & Research
Borgaon (Meghe), Wardha

Copy to:-

The President
Vidarbha Youth Welfare Society, Amravati

Date: 27/11/2020
PLIPL/HR- PR/COVANCE-APL/087/20-21

CONFIDENTIAL

Mayuri Soni
Sharda nagar ST colony,
near Yashodeep Convent, Wardha


Dear Mayuri Soni,

This has reference to your application and subsequent interview with us. We are pleased to offer you a Fixed Term Assignment as **“Safety Science Analyst”**. The Fixed Term Assignment will be for a period of 6 months, commencing from **30/11/2020**. The assignment is to be carried out by you for our client, Covance India Pharmaceutical Services Pvt. Ltd., the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

- 1 The employment will be effective from 30/11/2020. During the term of employment, you will be paid a compensation of **Rs 27,381 CTC (Rupees twenty-seven thousand three hundred eighty-one) per month**. Tax Deducted at Source as applicable.
- 2 During the tenure of your assignment you will be expected to abide by the rules and regulations which will be conveyed to you by your supervisor at the client organization.
- 3 During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high-speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
- 4 You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
- 5 You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
- 6 Please note that your employment is subject to you clearing the background verification process at Pharmaleaf India Pvt Ltd.
- 7 Your fixed term assignment may be extended by one or more months depending upon our client company's requirement.
- 8 Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (**not more than 1 day in a month during the entire contract period**).
- 9 At the end of your assignment you may be assigned to another company. In such an event, you will be required to execute a separate agreement with the company and will be governed by the terms and conditions applicable to that company.
- 10 You may terminate this Agreement by giving Pharmaleaf 60 days written notice, however in case you resign from your job, during the fixed term contract, Pharmaleaf reserves the




(Dr. R. O. Ganjwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgnour (Aicghe), Wardha

right to re-claim an equivalent of two months compensation as a penalty towards break in Fixed Term Contract. Pharmaleaf can terminate this Agreement without assigning any reason by giving you 30 days written notice or salary in lieu of notice. In addition, in case of breach of any terms and conditions of this Agreement, Pharmaleaf can terminate this Agreement forthwith.

- 10 During the period of such deputation, you will continue to be on the rolls of M/s Pharmaleaf India Pvt Ltd. and at no point in time will you be considered as an employee of our client.

If these terms and conditions are acceptable to you, please do signify your acceptance by signing the duplicate copy of this contract and return the same to us.

We trust we will mutually build a meaningful career for you.

Best wishes

Sincerely
 For **PHARMALEAF INDIA PRIVATE LIMITED**




Mr. Mohammed Zaki Khaleeli
(Director Business Services)
 Authorized Signatory

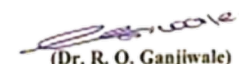
The above terms of employment are agreeable to me.

Full Name: _____

Signature: _____

Date: _____




 (Dr. R. O. Ganjivale)
 Principal
PRINCIPAL
 Institute of Pharmaceutical Education & Research
 Borgoo (Steghe), Wardha



Geotek Global
Certification Pvt. Ltd.
ISO 9001-2015
Certification



Leben LABORATORIES PVT. LTD.

Works : Plot No. L-4 & L-15, Phase - III, M. I. D. C., AKOLA - 444 104 (M.S.) INDIA
Ph. No.: 0091-724-2259401/02/03, Fax: 2258371, Email: info@lebenlab.com
Mumbai Office: 11, Mahavir Mansion, 70, Trinity Street, MUMBAI - 400 002 (M.S.) INDIA
Ph.: 0091-22-22075301/02, Fax: 22075303 Email: mumbai@lebenlab.com
CIN: U24230MH1988PTC048316
Web.: www.lebenlab.com

OFFER LETTER

Date: 10/02/2021

To,
Ms. Swati A. Patekar,
At - Majri, Post- Shivajinagar,
Chandrapur - 442503.
Mobile No.:- 8379852298.

Subject: Offer Letter for Employment.

Dear Ms. Swati,

Congratulations!

With reference to your application dated **01/01/2021** and the subsequent interview dated **30/01/2021** we are pleased to offer you a promising career with us. You would be a part of the **QA. (Documentation)** function and will be working as a **Trainee** in the **QA. (Doc) Department**. Your pay package is attached along with this letter at Annexure A.

An appointment letter along with the terms and conditions of employment will be issued to you at the time of joining.

You are required to sign and return to us the duplicate copy of this offer letter clearly indicating your date of joining, which shall be not later than 10/02/2021. Please note that this offer letter becomes invalid if your acceptance is not received within one week. Also it stands cancelled if you fail to join on the agreed date of joining. The Company reserves the right to withdraw this offer at any time without assigning any reason.

At the time of joining, kindly submit two self-attested photocopies of the following documents:

- 1) Eight recent passport size photographs.
- 2) Photocopy of Mark list of SSC, HSC and all years of Graduation plus higher education.
- 3) Photocopy of SSC & HSC Leaving Certificate & Board Certificate.
- 4) Photocopy of the Degree Certificate (or Provisional Degree Certificate in case Degree Certificate is not received).
- 5) Bank passbook for salary account (only if having account in SBI).
- 6) Physical fitness certificate from a MBBS Doctor, Blood group Certificate & Eye Checkup Certificate from any Ophthalmologists.
- 7) ID Proof (any 2) from Voter ID card, Aadhar Card, Driving Licenses & PAN Card (is must).
- 8) Address Proof (any 2) from Electric Bill, Telephone Bill, Ration Card.

Note: Bring original documents for verification.

Contd...02



(Dr. R. O. Ganjiwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgaon (Meghe), Wardha

//02\\

If Experienced:

- 1) Experience certificate of previous employers.
- 2) Relieving certificate of last employer.
- 3) If FDA approved, photocopy of approval.

We welcome you at Leben and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards the success. We assure you of our support for your professional development and financial growth.

With regards,

For, Leben Laboratories Pvt. Ltd.,


H.R. In-charge



Please sign the duplicate copy of this letter as a token of acceptance of this offer.

I, hereby confirm that, I have understood the offer and accept the same. I also confirm that will join on or before 10.2.2021 (date), failing which will result in forfeiting of this offer.

Yours' Truly,

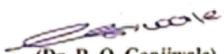
Name: **Ms. Swati A. Patekar,**

Signature: Swatekar

Date: 10.2.2021

Place: AKOLA




(Dr. R. O. Ganjiwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgnour (Steghe), Wardha

Mahila Vikas Sanstha's

Dr. R.G. Bhojar Institute of Pharmaceutical Education & Research

Behind New Arts College, Bachelor Road, Nalwadi, Wardha - 442 001, Maharashtra

Phone : (07152) - 250573
E-mail : principal.rgbiper@gmail.com
Website : rgbiper.rgbgi.org



Approved by All India Council For Technical Education (AICTE), New Delhi, Govt. Of Maharashtra.
Directorate of Technical Education (DTE), Mumbai
& Affiliated to Rashtreeya Tuldoji Maharaj Nagpur University, Nagpur

Dr. Mrs. Pranita P. Kashyap
Principal
Dr. RGBIPER Wardha

Dr. R. G. Bhojar
Chairman
Mahila Vikas Sanstha, Wardha

Dr. Abhijit V. Virulkar
Secretary
Mahila Vikas Sanstha, Wardha

Date :

Ref. No.

Date :- 25/06/2021

Reference No. :- RGBIPER/D.Pharm/APO/2020-21/175

APPOINTMENT ORDER

To,

Ms. Tina G. Shete
Teacher Colony,
At Post Kondhali, Tah. Katol,
Dist.Nagpur-441 103

You are hereby appointed as an Lecturer in Dr. R. G. Bhojar Institute of Pharmaceutical Education & Research, Nalwadi, Wardha for Degree course w.e.f. your date of joining. Your appointment is purely on ad - hoc basis in the pay scale of Rs. 15600 - 39100 with AGP pay of 6000/- plus other allowances as per Govt. rules. The management will observe your performance, and if not found satisfactory, the management shall terminate your services any time without giving any reason.

Beside the teaching job, you will have to attend and perform all the duties as assigned by the Principal of the Institute from time to time. Without written permission from the Principal you shall not be allowed to undertake any other part time job, study, and participate in any activity.

You shall join your duties within 7 days from the issuance of this order. You have to submit the medical fitness certificate from competent authority and you have to furnish a joining report / letter to the Institute at the time of Joining.

Tgshete
Tina G. Shete
Date → 26/6/2021

Amrutesh
For Dr. Mrs. Pranita P. Kashyap
Principal

Dr. R. G. Bhojar Institute of Pharmaceutical Education & Research, Wardha



(Dr. R. O. Ganjiwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgoo (Steghe), Wardha



Estd : 1991

VIDARBHA YOUTH WELFARE SOCIETY'S

INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH

Borgaon (Meghe), Wardha, Maharashtra State, India - 442 001

Ph. 07152 -240284 Fax 07152-241684

Dr. Nitin R. Dhande
President

Adv. Uday S. Deshmukh
Vice President

Prof. (Dr.) Hemant M. Deshmukh
Treasurer

Shri. Yuvrajsingh V. Choudhary
Secretary

Dr. R. O. Ganjiwale
I/c Principal

E-mail: lper4160@gmail.com
Web Side: www.lperwardha.com

Conducting Degree, Post Graduate and Doctorate Programme in Pharmaceutical Sciences

Ref. No. :ADM/201/347

Date: 29/06/2022

To,

Ms. Yogeeta S. Mude
Shriram Colony Ward No. 5,,
Borgaon (Meghe), Wardha

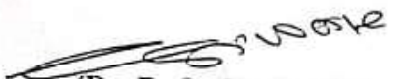
I have pleasure to inform you that you are here by appointed as Assistant Professor in Quality Assurance on contractual basis on fixed monthly emolument of Rs 20,000 /- (Twenty thousand only). Your appointment is on purely temporary basis i.e. from joining date to 30th April 2023. No any other kind of allowances is admissible to you.

Your contact hours in Institute should not be less than 42 hours per week. Apart from your basic job responsibilities you are entitled for any other responsibility assigned to you by the Principal, You are abide to such rule frame by Institute time to time.

If you are agreeable to the terms & conditions mentioned above you should send your acceptance on or before 1st July 2022.


Copy to:-

The President
Vidarbha Youth Welfare Society, Amravati


(Dr. R. O. Ganjiwale)
I/c Principal
PRINCIPAL

Institute of Pharmaceutical Education & Res
Borgaon (Meghe), Wardha,




(Dr. R. O. Ganjiwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgaon (Meghe), Wardha

Shikshan Prasarak Mandal

INSTITUTE OF PHARMACY, WANI

L.T.M.V. Campus, Station Road, Wani, Dist. Yavatmal. 445304. (M.S.)

☎ No. Off. 225178 STD. 07239 Fax. No.225178

Ref. No. D.Pharm/IOP/Lecturer/App./Letter/2020-2021/22

Date. 04/09/2020

Appointment Letter


To,
Mr. Ashish A. Sabale,
Vitthalwadi,
Wani - 445304

Sub :- Appointment as a lecturer in Pharmacy for the year 2020-2021.

I am pleased to appoint you as a lecturer in Pharmacy in our institution for the year 2020-2021 w.e.f. 07/09/2020, with remuneration of Rs. 8,000/- per month.

You should join your duties and report accordingly.

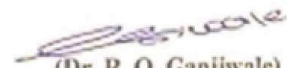



(Dr. Sudhakar/Reddy)
Principal,
Institute of Pharmacy,
Wani.
PRINCIPAL
INSTITUTE OF PHARMACY
WANI, DIST. YAVATMAL



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(Dr. R. O. Ganjivale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgnon (Bicgho), Wardha

21/10/2020



Mahila Vikas Sanstha's

ICSM Code: 2742, BSC Code: 4216

Dr. R.G. Bhoyar Institute of Pharmacy

- Approved by All India Council for Technical Education (AICTE), New Delhi & Govt. of Maharashtra.
- Approved by Pharmacy Council of India (PCI), New Delhi.
- Affiliated to Maharashtra State Board of Technical Education (M.S.B.T.E.), Mumbai.
- Recognized by Directorate of Technical Education (D.T.E.), Mumbai.

Beside New Arts College, Bachelor Road, Wardha - 442 001. (Maharashtra)

Ph: (07152) - 250673, Cell: 9860204527, Fax: 07152-250673

Prashant L. Takdhat
Principal

Dr. R. G. Bhoyar
Chairman

Dr. Abhijit V. Venkatar
Secretary

R.G. No. - RG/BJP/2020-21/004

Date: 29/10/2020

APPOINTMENT ORDER

To,
Mr. Bhoomij B. Moon
Wardha.

You are hereby appointed as a Lecturer in Dr. R. G. Bhoyar Institute of Pharmacy, Nalwadi, Wardha. w.e.f. your date of joining in the pay scale of AICTE & Govt. of Maharashtra rules plus other allowances as per Govt. rules. The management will observe your performance, and if not found satisfactory, the management shall terminate your services any time without giving any reason.

Beside the teaching job, you will have to attend and perform all the duties as assigned by the Principal of the Institute from time to time. Without written permission from the Principal you shall not be allowed to undertake any other part time job, study, and participate in any activity.

You shall join your duties within 7 days from the issuance of this order. You have to submit the medical fitness certificate from competent authority and you have to furnish a joining report / letter to the Institute at the time of joining.

CC: 19

1) Accountant, RCBIP, Wardha.

Principal

Principal

Dr. R. G. Bhoyar Institute of
Pharmacy, Wardha

(Dr. R. O. Ganjivale)

Principal



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PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgun (Sicgha), Wardha

02-Aug-2021

To,

Kaustubh Kishor Chaudhari

Dear Kaustubh,

It is a pleasure to inform you of your appointment as a **Junior Regulatory Affairs Specialist with Grade 1** in Wissen Infotech Private Limited.

- | | |
|--------------------------------------|---|
| 1. Salary and Emoluments | Please refer to your offer letter |
| 2. Palace of Posting: | Administrative office at 4th Floor, Adarsh Eco place, KIADB
EPIP 2nd Phase, Bangalore, Karnataka-560066 |
| 3. Date of Posting | 02-Aug-2021 |
| 4. Dress Code | Monday through Thursday - Formal wear
Friday & Weekends - Casual wear |
| 5. Secrecy and Non-Disclosure | In accepting this appointment, you agree to protect the Company's intellectual property rights and shall not indulge in any act that will compromise the same. This appointment is subject to your signing the prescribed secrecy agreement (agreement as to patents, inventions and other creative property rights and regarding competitive activities etc.) as per the Company's policies and practices at the time of joining the service and as amended from time to time by Management. |
| 6. Conflict of Interest | You shall not carry any activity that brings about a Conflict of interest with our business objectives. |

Corporate Office
Q-4, 9th Floor
Cyber Towers, Hi-tec City
Madhapur, Hyderabad
Telangana - 500 081
India T : +91-40-68237000

U.S. Office
2325 Parklawn Dr. Suite G
Waukesha, WI 53186, USA
T : (262) 510-2900

www.wissen.com



Bangalore Office
Adarsh Eco Place
4th Floor, #176, KIADB
EPIP 2nd Phase, Whitefield
Bangalore - 560066
T : +91-80-40349600
(Dr. R. O. Ganjwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgaon (Moghe), Wardha

7. Commitments on behalf of Company

While making Presentations to prospective Clients and Associates, you will ensure compliance with Directives and guidelines of our Principles, and also ensure that they shall be on the basis of factual information only. You shall not commit on behalf of the Company, any form of service or obligation unless it is part of the clearly laid out list of deliverables and services approved in writing by the Managing Director.

8. Notice Period

Please refer to your offer letter.

9. General

Observance of punctuality, discipline and a strict code of conduct and ethics are expected of you.

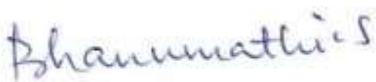
The appointment will also be governed by policies of the Company that may be laid down / modified from time to time.

As a token of your acceptance of this appointment please sign on the duplicate of this letter and return to us.

On behalf of the management and staff of Wissen Infotech, I extend a warm welcome to you and wish you all success in your endeavors.

Sincerely,


For **Wissen Infotech Pvt. Ltd.**



Bhanumathi Santosh

Manager - HR




(Dr. R. O. Ganjiwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borguon (Moghe), Wardha


Genetek Lifesciences Pvt. Ltd.

Admin Office: B5, KI Nagar, Katar Pole, Nagpur-440 013 (M.S.) India
 Cell No.: +91 9371272175
 Email: genetekpharma@gmail.com

Factory: Plot No. B-17, MIDC, Sevagram Road, Wardha-442 006 (India)
 Drug Lic. No. ND/58, ND/57

CIN No. U51101MH2012FTC228962, GST No. 27AAECC6A600170
 MSME No. MH14C0010223

01st July 20

To,

Mr. Pratik Gadkari

Ref.: Your application dated for the post of Officer – Production.

Subject: Appointment Letter

Dear Mr. Pratik Gadkari

With reference to your application and subsequent interview we had, we are pleased to appoint you as **Officer - Production** in our Organization w.e.f. 02.07.2021. You will be on probation for one year.

The duty timings shall be from 09:00 hrs to 17:30 hrs. and working days will be from Thursday to Tuesday with weekly off on Wednesday.

You are requested to sign the Office Copy of this Letter as an Acceptance of this offer and submit the following documents to this office.

- Copy of the Acceptance Letter
- Photocopies of your Degree Certificate, Aadhar card, PAN Card, Experience and relieving letter of previous company, if any, etc.

For Genetek Lifesciences Pvt. Ltd.

Authorized Signatory

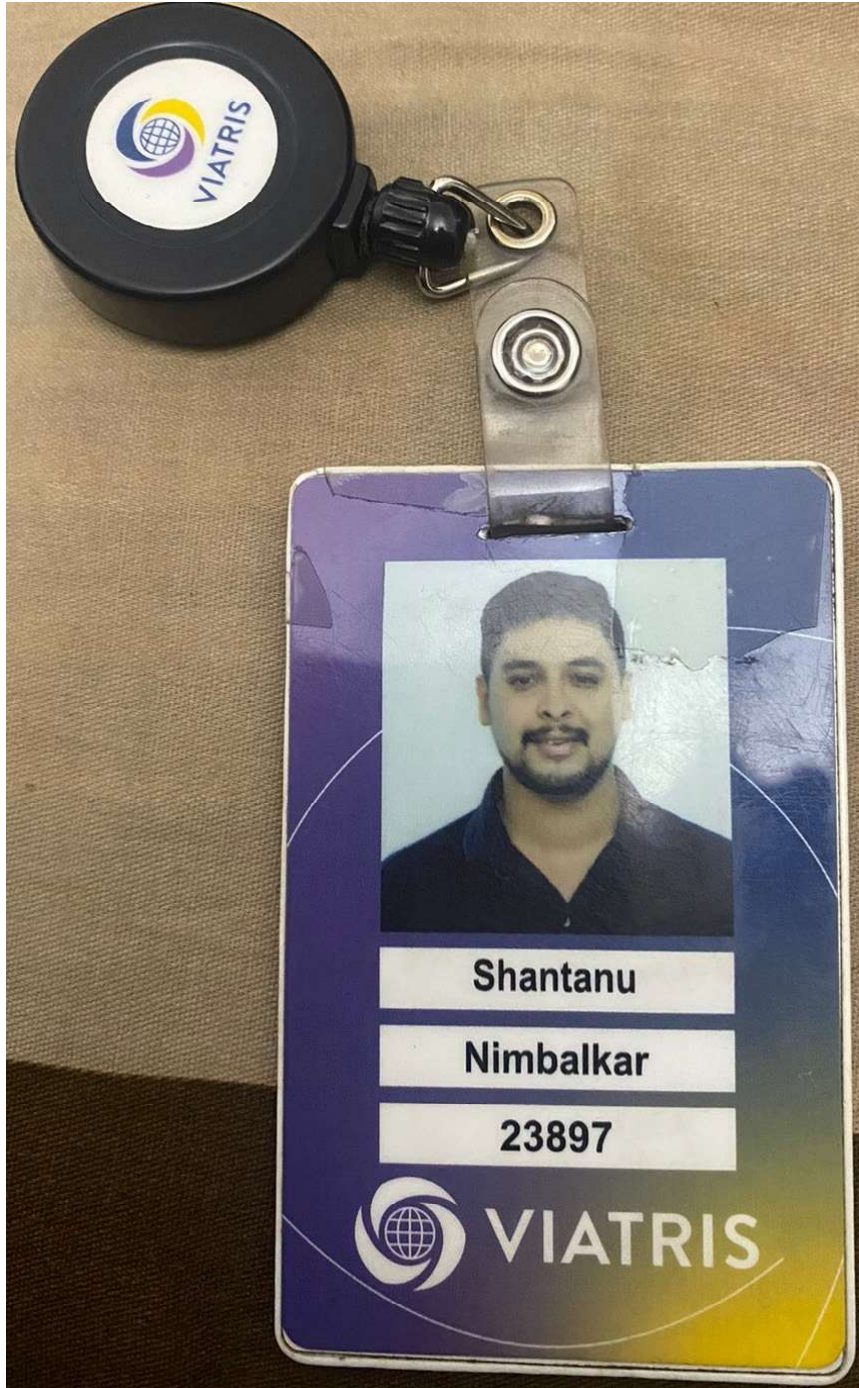


(Dr. R. O. Ganjivale)

Principal

PRINCIPAL

Institute of Pharmaceutical Education & Research
 Borgun (Bichhe), Wardha



(Dr. R. O. Ganjiwale)
Principal
PRINCIPAL
Institute of Pharmaceutical Education & Research
Borgun (Sleghe), Wardha